



# FOSTERING IN Scotland

issue 53

The newsletter of **The Fostering Network** Scotland

Spring 2016



## **In this issue:**

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# Hello everyone

We have had a wonderfully busy start to 2016, with a host of events across Scotland. Our Glasgow members' roadshow was heavily oversubscribed, with workshops on Continuing Care, education, tax, health issues affecting foster carers, and social pedagogy all proving popular. We are extremely grateful for the contributions from Jim Briggs, accountant and foster carer; Nicola Fearon and Gill Watson from Aberlour; Sandra Mitchell from Children in Scotland; Fiona Donaldson, one of our Champions; and Nick Newlands with colleagues from the Scottish Government.

Our national discussion day on contact, which was held in March at Stirling University, was another oversubscribed event, with foster carers, supervising social workers, children's social workers, resource workers, children's hearing panel members and a lawyer engaging in lively exchanges on issues surrounding contact.

Our training courses are extremely popular with an increasing number of fostering services requesting courses in-house. Page 10 features feedback from one of our Men who Foster trainers. See the 'dates for your diary' article on our back page to find out about more events coming up soon.

The cover photo shows eight-year-old Kyle from Rothesay, showing off his impressive focaccia which he made as a Let's Go cooking challenge. All foster families will have received a copy of our final Let's Go booklet – Nature Explorers – just in time for spring! All children who complete and return a booklet will receive a gold medal and certificate - there are five certificates in total to collect.

In our last newsletter, we welcomed Janet Smith as the new chair of our country advisory group. I am pleased to now confirm



that Kay Jackson, a Barnardo's foster carer and one of our sessional trainers, will be our vice chair. She is pictured below, with Mirren, our Fosterline Scotland worker:

This year's Foster Care Fortnight™ will be held from 16-29 May 2016, with the theme of Time to Foster, Time to Care. Do get in touch with us in the office if we can support your Foster Care Fortnight activities in any way, or visit our website ([thefosteringnetwork.org.uk/fcf](http://thefosteringnetwork.org.uk/fcf)) for more information.

By the time this edition reaches you, the Scottish elections will be over and the results will have been announced. This is the first year that 16 and 17 year olds have been able to vote in the Scottish and local government elections. It has been inspiring to hear of the many political debates young people have been having in their fostering households. We look forward to working with the Scottish Government on the implementation of Continuing Care guidance, setting a minimum allowance for foster carers and the launch of their guidance on decision making for foster carers.

I am sad to let you know that our Champions project worker, Jane Wright, left at the end of April - we wish her well. And finally, happier news is that Mirren Taylor, our Fosterline Scotland worker, will be going on maternity leave mid-July. We are recruiting for these posts and details can be found on our website.

Until next time

**Sara Lurie,**  
Director for Scotland



“ Our national discussion day on contact, which was held in March at Stirling University, was another oversubscribed event, with foster carers, supervising social workers, children's social workers, resource workers, children's hearing panel members and a lawyer engaging in lively exchanges on issues surrounding contact. ”

# The Scottish Government has asked us to share the following message



## Children and Young People (Scotland) Act 2014 – update on guidance for Part 10 (Aftercare) and Part 11 (Continuing Care)

'Thank you very much for your ongoing collaboration to help us develop the non-statutory guidance to support the implementation of the Children and Young People (Scotland) Act 2014 and specifically for Part 10 (Aftercare) and Part 11 (Continuing Care). Following the public

consultation last autumn, we have reflected on all of the feedback and held some further meetings to clarify the comments in order to prepare finalised versions. We had hoped to be able to publish and share the finalised versions with you in March but due to unforeseen circumstances we missed the

publishing deadline prior to the Scottish Parliamentary election on 5 May. During pre-election periods the Scottish Government must adhere to strict guidance around what we can and cannot do and unfortunately this includes publishing any new information including this guidance.

'The formal election period started on 24 March, following the dissolution of Parliament, and was in place until the Scottish Parliament election on 5 May. During this time special arrangements applied to government business, focused on the need for the Civil Service to remain impartial and ensure the appropriate use of official resources.

'We aim to publish both of the guidance documents on Aftercare and Continuing Care as soon as possible after 5 May and will let you know when this is available on our website. I apologise for any inconvenience and thank you for your patience.'



## Child sexual exploitation – Scottish Government campaign

The Scottish Government has launched a campaign to raise awareness of the risks and warning signs of child sexual exploitation.

A television advert and website – **csethesigns.scot** - show how conversations online can potentially lead to a young person placing themselves in danger; and highlights how to spot the warning signs. It is aimed at both parents and carers.

Child sexual exploitation is a form of child sexual abuse and is happening to young people in Scotland today. It's often a hidden crime where the child may not understand that they are in fact a victim and so may not come forward to seek help.

Research commissioned by the Scottish Government showed that despite 93% of parents in Scotland being aware of the term

'child sexual exploitation,' nearly one in three (29%) admit to knowing little about what it actually is, and over a third (36%) don't accept that it could affect their family.

The reality is that child sexual exploitation can happen to any young person of any gender and any family background.

The more parents, carers and young people are aware about the dangers of child sexual exploitation – including the ways in which it can happen, who it can affect and the behavioural warning signs that could indicate a child is at risk of abuse or already being affected - the more that can be done to protect young people.

Children and young people aged 11-17 are being urged to trust their instincts when it

comes to their relationships either on or offline.

For more information please visit **csethesigns.scot** You may also be interested in The Fostering Network's publication 'Fostering in a Digital World' which provides guidance on keeping children safe online. To purchase this, with a discount for members, please visit: **fosteringresources.co.uk**



# An unconventional family - The benefits of permanence

We are delighted to share with you extracts from the personal journey of a young woman, aged 16, who is growing up in foster care.

‘Imagine a life of turmoil. Imagine having lived in umpteen homes and with umpteen supposed “parents” by the time you were just eight years old.

‘I have been in foster care for most of my life and my story is as far from simple as you can get.

‘You learn to have a suitcase packed at the ready and to move at a day’s notice. You’re forced to live with strangers on a daily basis, and you look around and are filled with dread at seeing unfamiliar faces and places. You end up distancing yourself from your own feelings.

‘As humans, we are social beings, and we need the love and encouragement from others to grow and thrive. Without love, life would be a lonely and desolate existence.

‘When living a life in care, nothing is permanent. However, school was an escape because no matter how many times I moved, school remained the same and that is what I needed to gain stability. Schools gave me structure and routines and this was extremely beneficial.

‘When I was in my first secondary school, I was bullied and decided that it was best for me to change schools. My foster carers were very supportive and listened to me despite my social worker expressing concern at another move. I settled well in my new school and plan to stay there till sixth year. This shows the importance of listening to young people, one of the pledges made by my local authority in their corporate parenting strategy, which I helped launch.

‘So now, let me get back to my story. Being moved from place to place so often, I felt like I was a burden to my foster carers and that I wasn’t good enough for them and their standards. I felt so isolated, afraid and unloved. I didn’t have a clue about who I was. I had lost all hope in myself and in my dreams of having a family. I believed I was destined to live the life of my mother, alone and in need of help.

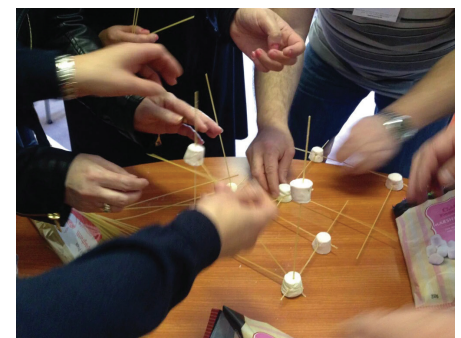
‘But then something unexpected happened! Aged eight, two of the most exceptional people walked into my life. They gave me the confidence to come out of the dark and into the light, and they made my life so much better when they made me permanent. Permanence is a big part of a foster child’s life, it showed me that I am wanted, that I do belong somewhere, that I’m not a burden and that those around me accept me.

‘I know my new and forever foster carers as mum and dad. They are a couple that focus on every need a child has and have offered me the best possible life. They have given me a home, the love of a parent and above all they have given me security. I am thankful that they have done everything in their power to help me.

‘My identity is family. Family makes me who I am today because without family I wouldn’t have had the encouragement to pursue my hopes and dreams. Mine is not a conventional family.’

This article is reproduced with the permission of Scottish Attachment in Action. To read the full blog, and for more information on the importance of attachment in supporting young people, please visit: [saia.org.uk/blog](http://saia.org.uk/blog)

# Another successful day...



Scotland's fostering roadshow was an inspirational day, attended by 97 foster carers, social workers and others from across Scotland. There was a real buzz on the day, and we've received excellent feedback.

We offered a broad range of workshops, including a Scottish Government update on Continuing Care; what contact means and how it impacts; health issues for foster families; education; income tax and fostering; and social pedagogy. One social worker who attended the Continuing Care workshop fed back that it 'helped me to clarify ways forward in supervising carers who are in this scenario,' while a team leader commented they will be 'feeding

back all the information to the rest of the team and foster carers.'

The day provided a fantastic networking opportunity, including a team building exercise during the social pedagogy workshop (see photos). Foster carers told us they valued the opportunity to share experiences on social pedagogy. We gained a lot from gathering your thoughts and views as well.

Keep an eye on our newsletter and website for more information on our training and events:  
[thefosteringnetwork.org.uk/training-and-events](http://thefosteringnetwork.org.uk/training-and-events)



## Please share your drawings with us!

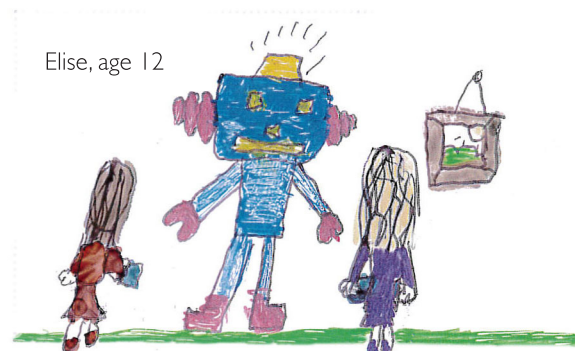


Abbey, age 8

One of the things we love most in the Glasgow office is discovering the talents of the children in fostering households across Scotland. We are delighted to share some of the drawings children included in their Let's Go challenge booklets – we have been very impressed!

Do you have a budding artist in your household? We love receiving your drawings, so do share them with us. We may even be able to include them in a future newsletter! If you would like to share a drawing with us, or if you would like to know more about our Let's Go project, do get in touch: [e.scotland@fostering.net](mailto:e.scotland@fostering.net)

Elise, age 12



# Fostering Community Champions

Fostering Community Champions is an exciting four year project that aims to improve the outcomes of children in care. It is doing this by reducing the isolation experienced by many foster carers, and by helping young people to use their experience of foster care in a positive and meaningful way. It's funded by the Big Lottery Fund's Investing in Communities programme.

Young people from fostering households (who are, or have lived in foster care, or who are sons or daughters of foster carers) are taking part in a range of activities and foster carers are providing peer support to foster carers throughout Scotland.



## Someone to talk to, someone to listen

Located throughout the country, as part of the Fostering Community Champions project, we have a fantastic group of specially trained foster carers, all with a range of skills and experiences, who are keen to be a listening ear and a source of support to other foster carers.

In addition to the support from your supervising social worker and from our Fosterline Scotland service, our foster carers are here to listen, to support and to

understand some of the challenges or uncertainties you may be experiencing. They have all experienced the ups and downs of life as a foster carer and understand the emotions and frustrations that fostering can bring.

If you would like to have an informal, confidential chat with one of them please get in touch with Sarah McEnhill  
t 0141 204 1400 or e [bethevoice@fostering.net](mailto:bethevoice@fostering.net)

## Meet some of our foster carers

**Nancy** has been a foster carer since 2011 and specialises in looking after babies. She has had lots of experience caring for babies who are experiencing drug withdrawal and is very knowledgeable on the treatment and care of these often very distressed infants. Nancy is a qualified nursery nurse and has undertaken midwifery training and enjoys the challenges and rewards that caring for small babies brings.



**Graham** is a single carer who has been involved with fostering since 2007. He has great insights into the needs and support required to be a foster carer and is skilled at building supportive relationships with the young people in his care. His experience as a children's panel member and volunteer with Home Start has allowed Graham to gain a huge breadth of knowledge of the challenges faced by children and young people in the care system. He has developed a large amount of knowledge on the subject of encopresis (night-time soiling) but is also happy to talk about any of the challenges faced by carers looking after teenagers.



**Natalie** has been a foster carer since 2010. She has worked with challenging children, dealt with issues surrounding sexual abuse, physical and emotional abuse and has helped children move on. She is particularly interested in working with children with different attachment models.

Natalie started fostering when she was 24 and has since given birth to her son who is a huge hit with the older children she cares for. She is keen to support other younger foster carers with the challenges they face.



# Young Champions update...



The young champions are aged between 15 and 22 and have lived in a fostering household having been fostered or as the son or daughter of foster carers. We currently have 16 young people involved but are always looking for more members!

At our last meetings in March and April we discussed contact as the Champions project is doing a piece of work on contact between children in foster care and their families. As we all have different experiences we have differing views on this, some good and some not so good. We know that it is important for

children to remain in contact with those who are important to them but recognise that it's not always easy. The work on contact hopes to make sure that we make contact as positive as it can be. We hope that by sharing our thoughts and feelings we can help others to share how they are feeling.

At the April meeting our discussion was filmed to feed into the information that the project is gathering. We had previously had some media training and it was good to be able to put our skills into practice!

We are keen to do lots more and in addition to working with a creative agency to create a short film exploring stigma in foster care we are also hoping to feed into The Skills to Foster preparation groups as well as give presentations to foster carer support groups and other opportunities that we can find.

If you are a young person and would like to get involved, we would love to welcome you along! Our next meeting is in Glasgow on Saturday 4 June, 2pm until 5pm.

If you are a foster carer or social worker and would like to invite us to attend one of your groups, please get in touch.

Contact Sarah McEnhill, project manager on **t** 0141 204 1400 or **e** [bethevoice@fostering.net](mailto:bethevoice@fostering.net)

## National Discussion Day: family contact

On Wednesday 9 March over 70 foster carers, social workers, resource workers and panel members met in Stirling for a National Discussion Day on family contact.

The aim of the day was to hear about the challenges around contact and also the innovative practice that areas and agencies are using to improve contact arrangements for all involved.

The main principles discussed were:

- The child's best interests should be at the centre of all decisions.
- The purpose of the contact should be clear.
- The contact should benefit the child's physical and emotional wellbeing.
- The views or experiences of the child should be heard and acted upon.

Each table of 10 looked at four suggested principles around contact and wrote down their experiences of these areas. The second discussion session was also based around the suggested

principles, but this time we were trying to find innovative solutions to issues arising from the principles and discuss how we could be working to improve outcomes in each of these areas. Again everyone wrote down their thoughts and each group shared with the room the main themes of their discussions.



## Our 2016 Big Day Out

Following the success of 2015's event, we are delighted to announce our next Big Day Out will take place on 6 November 2016, once again at Edinburgh Zoo. To register your interest, please contact Deborah Cook, **e** [scotland@fostering.net](mailto:scotland@fostering.net)



# Fosterline Scotland update

Hello everyone, Fosterline Scotland has received a number of calls lately from foster carers who haven't registered as self-employed with Her Majesty's Revenue & Customs (HMRC) and they have concerns about registering late and getting penalties. All foster carers are treated as self-employed by HMRC. If you are an approved foster carer then you must be registered with HMRC as self-employed – even if you have no tax to pay.

The 2015 to 2016 tax year ended 5 April 2016. The deadline for paper tax returns for 2015-2016 is midnight 31 October 2016. For online tax returns the deadline is midnight 31 January 2017. HMRC's helpline for the newly self-employed is 0300 200 3504 or you can register online at [hmrc.gov.uk/sa/register.htm](http://hmrc.gov.uk/sa/register.htm). HMRC have an online e-learning course for foster carers [hmrc.gov.uk/courses/syob2/fc/index.htm](http://hmrc.gov.uk/courses/syob2/fc/index.htm) which provides lots of useful information to help you. This includes information on registering as self-employed; National Insurance and Income Tax; qualifying care relief and how to work out your qualifying amount; tax returns and payments and also how to claim tax credits and benefits.

There's a special scheme for foster carers called 'qualifying care relief'. Foster carers can use qualifying care relief instead of the 'profit' method. This saves a lot of time, it's easy to use and the records you need to keep are simple. There appears to be some confusion about what income foster carers have to declare on their tax return. Foster carers have to declare all fostering income on their tax return. Fostering income includes any allowances, fees, expenses and reimbursements paid by a fostering agency or local authority.



Carers will also have to calculate their qualifying amount as follows:

A fixed amount of **£10,000** per year and per household (this is applied pro-rata if a carer was approved part of the way through the year).

PLUS

An additional amount per child depending on their age - **£200** a week for every child aged 0-10 and **£250** per week for every child aged 11 and over.

Add together the **£10,000** fixed amount (or pro-rata amount) plus the relevant amount per week for each child in placement. A tax week runs from Monday to Sunday.

If the total of all the payments a carer receives for fostering is lower than or equal to the qualifying amount then a carer won't pay income tax on these payments. If a carer has an income from fostering above the qualifying amount then they may have to pay income tax on these payments. If a carer has no other income apart from fostering they will have access to their personal tax allowance, which may offset any profit.

The personal tax allowance for tax year 2015-16 is £10,600. Carers will have to be paid substantial sums by the local authority or fostering agency before tax is due. Other income from pensions, employment, property and taxable benefits also has to be declared on the tax return. If a carer works part-time or full-time their personal tax allowance may get used up by their wages.

Useful advice and information to help:

- Our 'signpost' booklets – 'Income Tax and National Insurance'.
- Get info from [thefosteringnetwork.org.uk](http://thefosteringnetwork.org.uk) and Fosterline Scotland.
- Attend one of our free tax workshops in Dunfermline on Wednesday 18 May or in Aberdeen on Thursday 26 May 2016.

Remember, **Fosterline Scotland** is here to assist with this query and many other types of queries! Our Fosterline Scotland telephone line is open Monday to Friday, 10am until 4pm. Please do not hesitate to get in touch if you have a query you would like help with.

## A foster carer sends her thanks

Our Fosterline Scotland worker, Mirren Taylor, received a lovely surprise last week when a foster carer sent a beautiful bouquet to thank her for the support she has given. The foster carer, who is fostering three young children, had contacted Fosterline Scotland for support with difficulties she was having. She told us, 'if it hadn't been for Mirren, I would have struggled to make it through this.' Mirren was overwhelmed, and so grateful for the gesture.







## Foster Care Connect's talented teens



Last autumn, Foster Care Connect held a celebration day at Abbotsford House in the Scottish Borders, bringing together foster families, panel members, staff and friends. Sara Lurie, director of The Fostering Network Scotland, was delighted to attend and witness the formal recognition of children and young people in foster care.

The success of this day prompted a return to Abbotsford, the former home of Sir Walter Scott. This event was exclusively for young people, where

they enjoyed a day of learning about Sir Walter Scott. They learnt about his writings and discovered he had to overcome many difficulties during his life. The young people explored the grounds to learn all about the countryside and appreciate the benefits of outdoor learning, and then took part in a poetry writing session.

Everyone has within them a special talent, and one of the young people, 15 year old Mark, demonstrated this perfectly. He described himself as not being keen on English at school, but was inspired by the day to write a poem about his visit. We are delighted to share this with you now:

Sir Walter Scott by Mark, age 15

*As I walked in my eyes were blinded,  
The armour hanging and shining,  
Ancient crests all around,  
Swords that make people bow,  
Old and dusty paintings come to life,  
Beautiful people stare at me,  
Thinking the ghost is getting me,  
All around old objects,  
Too valuable to touch it inspires me,  
Boredom does not come to life,  
When seeing Sir Walter Scott and his wife,  
All the weapons old and cool,  
Some made for killing others made for drool,  
Sir Walter Scott a great man,  
With all his books too much for a hand,  
Money problems didn't bother him,  
In my eyes I'll always see him.*

With support from his foster carers, Mark is continuing to express his ideas, thoughts and opinions through poetry. Could you do the same? We love to read your stories and poems, if you have something you'd like to share, please contact us:  
e [scotland@fostering.net](mailto:scotland@fostering.net)

**We  
welcome  
your  
views**

We are always keen to hear what you think, helping us to make sure our services are relevant to you. As such we have devised a very brief online survey asking your views on our Foster Care magazine and Scottish newsletter, and would very much appreciate it if you would take the time to share your views. To complete the survey, please visit:  
**[bit.ly/FCMSurvey](http://bit.ly/FCMSurvey)**

If you would like to give more detailed feedback, on this or any other issue, please feel free to email your views to, e [scotland@fostering.net](mailto:scotland@fostering.net)

With thanks for your time.

## Why not attend our training?



*'My name is Robert McCready, I have been a foster carer for six years now. Over the last few years, I have become an associate trainer with The Fostering Network and help to deliver the Men who Foster training course.'*

*'The Fostering Network identified the need for a course directly relating to men in foster care. The course looks at issues relating to attitudes to men in the child care environment as well as*

*ways that we can challenge that and promote a positive experience for men within fostering.*

*'The general feedback from the course is that men sometimes feel a bit isolated or uncomfortable in the female dominated world of child care. Throw into the mix issues around stereotypes and the perception that men are more likely to be the perpetrators of sexual abuse and those feelings multiply.*

*'The course gives men the opportunity to discuss these issues in more detail and look at ways to confront these concerns. It allows participants to share experiences with other group members and the different ways that we can deal with the many issues men in foster carer roles will face.'*

If you would like to book a place on our Men who Foster course or any other training course, please see below.

### Men who Foster\*

Saturday 27 August 2016

Glasgow

Price: members £110.00 plus VAT/non-member £220.00 plus VAT

\*Please note this course is for men only.

### The Skills to Foster: Train the Trainers

Tuesday 6, Wednesday 7 and Thursday 8 September 2016

Glasgow

Price: members £310.00 plus VAT/non-member £620.00 plus VAT

All our courses include lunch. Places fill up fast, so to secure your place, or if you would be interested in holding one of our courses in-house, please contact Joy Crawford:

**t** 0141 204 1400

**e** scotland@fostering.net

or visit: [thefosteringnetwork.org.uk](http://thefosteringnetwork.org.uk)



## Final Let's Go booklet launched - Be a Nature Explorer!

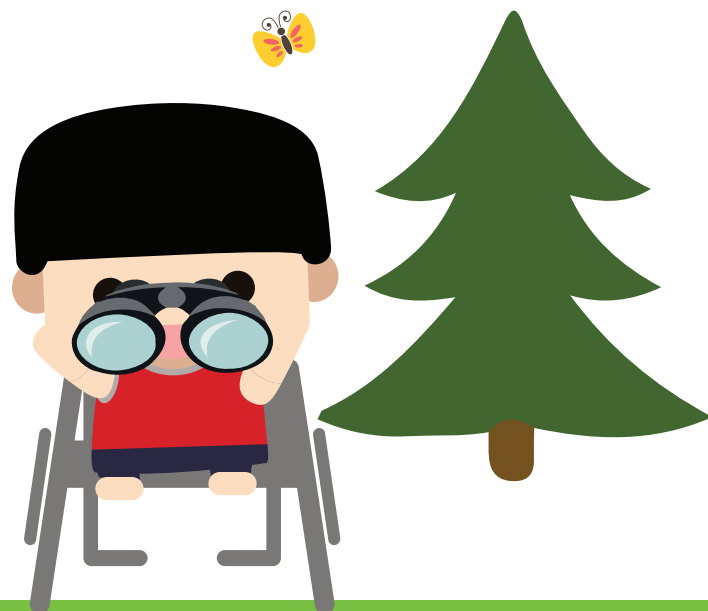
We are delighted to be launching our final Let's Go Again booklet: **Nature Explorers**. Inside this edition, all foster families will have received a copy. We want to encourage all foster families to explore the beauty of Scotland's outdoors this summer, and to set personal challenges to become a medal winner!



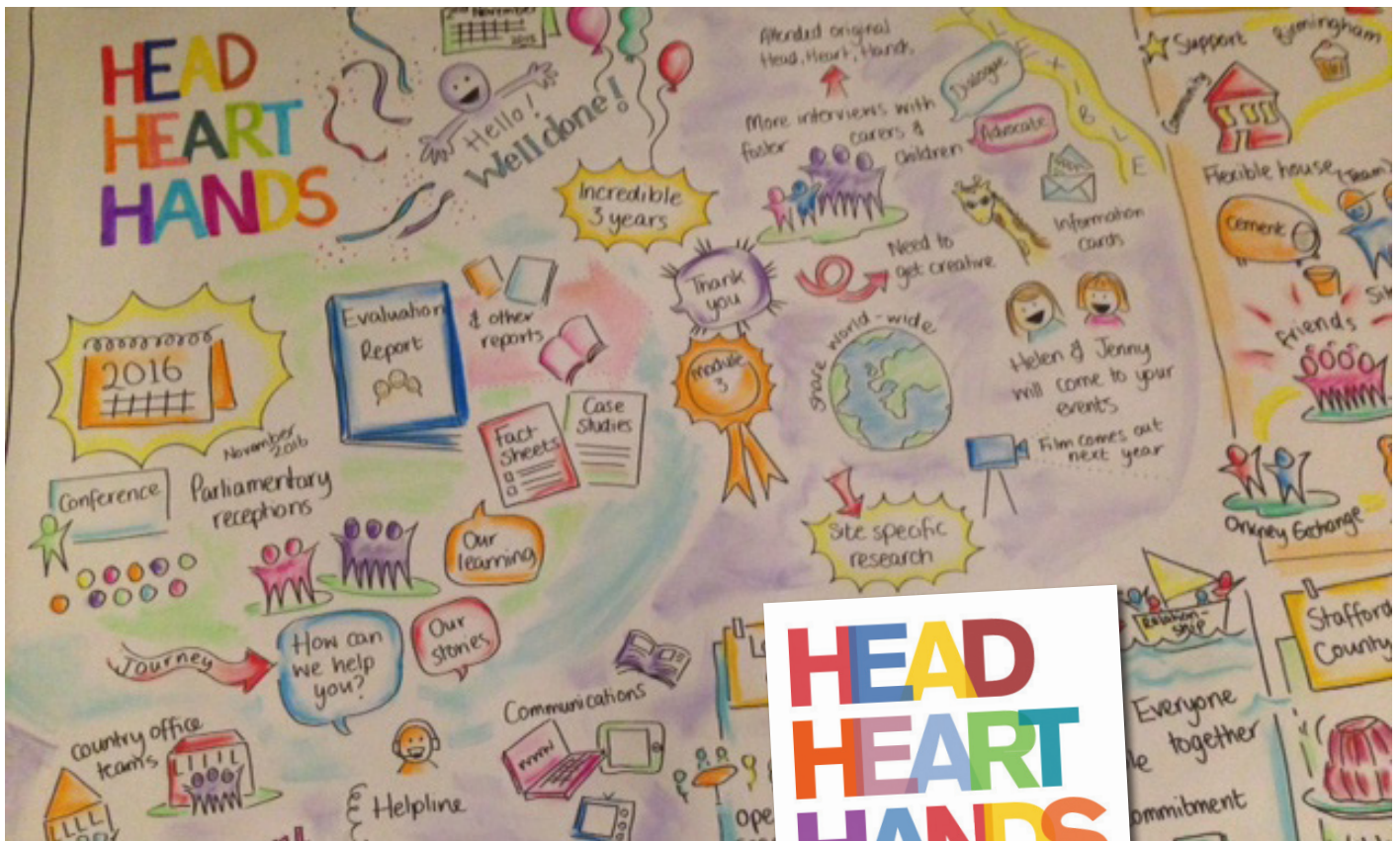
There are five Let's Go certificates to collect in total, based on the unique themes of each of the Let's Go booklets: **Sport; Arts & Crafts; Fun with Food; Scotland has Talent;** and our new booklet **Nature Explorers**. Collect all five certificates and discover what can be achieved!

All children who complete challenges will be rewarded with a themed certificate and gold medal. Rather than being the best, we want to celebrate every individual doing their best - Let's Go enables everyone to be a winner!

If you would like additional copies of any of our Let's Go booklets, please do get in touch: **t** 0141 204 1400 or **e** [scotland@fostering.net](mailto:scotland@fostering.net)



# HEAD, HEART, HANDS



The Head, Heart, Hands team is looking forward to the next Social Pedagogy Development Network (SPDN) event, which will be held in Aberdeen on 9 and 10 June. The SPDN, a grassroots movement for people and organisations interested in social pedagogy who want to nurture its development, is co-ordinated by ThemPra in partnership with Jacaranda Development and the Centre for Understanding Social Pedagogy at the UCL Institute of Education. The network provides a platform for discussion and learning about social pedagogy and sharing experiences. It is a forum where all participants can further extend their understanding of social pedagogy, no matter what prior knowledge of social pedagogy they might have. Anybody working with children, young people, families or other adult groups in a care or educational setting is welcome to attend.

Previous events have had themes such as exploring the idea of love in a professional context, and scaling up social pedagogy. June's event will have the theme of 'social pedagogy across the lifespan'. It will begin with an evening seminar on Thursday 9 June at Camphill

School, Aberdeen and will continue the following day at Robert Gordon University. Online registration will be open soon and places are free of charge. You can join the mailing list by [e.dialogue@thempra.org.uk](mailto:e.dialogue@thempra.org.uk) to be informed as soon as registration is open.

The Fostering Network's Head, Heart, Hands team has attended SPDN events held during the programme and has seen the numbers grow as the enthusiasm for social pedagogy in the UK has gathered momentum. The SPDN provides the opportunity to connect with people from different organisations, all with their own insights and ideas.

**HEAD  
HEART  
HANDS**  
Introducing social pedagogy  
into foster care

As the four year programme draws to a close, it is heartening to see so many diverse practitioners and organisations recognising the value of social pedagogic practice. Evidence of its impact on fostered children and young people and their carers has been emerging over the last four years, as summed up by a Head, Heart, Hands foster carer: 'Social pedagogy has challenged me, it has inspired me and ultimately I believe that it is what our country needs to fully serve the young people that come into our care.' The SPDN brings together passionate advocates of social pedagogy along with those who are completely new and wish to start exploring.

“ Social pedagogy has challenged me, it has inspired me and ultimately I believe that it is what our country needs to fully serve the young people that come into our care. ”

# Free tax workshops for foster carers in May 2016

**Wednesday 18 May 2016**

Dunfermline

**Thursday 26 May 2016**

Aberdeen

**Time:** 9.45am - 2.30pm (including lunch)

- Are you a foster carer member of The Fostering Network?
- Would you like a reminder of how to make sure your tax (in relation to fostering) is up to date?
- Would you like to find out more about other matters in foster care finance – fostering payments, national insurance, pensions & benefits, savings and pocket money, insurances and member benefits?

If yes, then why not come along to our free tax workshops in May.

To find out more about the above workshops or to request a booking form, please contact Mirren Taylor, **e** scotland@fostering.net or **t** 0141 204 1400

# Dates for your diary ...

**Tuesday 3 and Wednesday 4 May 2016**

Role of the Supervising Social Worker (Page 10)

**Sunday 11 September 2016**

Foster Walk

**Mon 16 – Sun 29 May 2016**

Foster Care Fortnight™

**Sunday 6 November 2016**

Big Day Out (Page 7)

**Wednesday 18 May 2016**

Tax workshop – Dunfermline (Page 12)

**Thursday 26 May 2016**

Tax workshop - Aberdeen (Page 12)

**Tuesday 6, Wednesday 7 and Thursday 8 September 2016**

Skills to Foster (Page 10)



If you are interested in attending any of these events

**t** 0141 204 1400 or **e** scotland@fostering.net

# The Fostering Network Scotland...

## The Fostering Network Scotland

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**e** scotland@fostering.net

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**t** 020 7620 6400

**e** membership@fostering.net

## Publications & Resources

**t** 0844 335 1892

**e** orders@fosteringresources.co.uk

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## The Fostering Network – Head Office

Registered office

87 Blackfriars Road

London

SE1 8HA

For queries relating to the members' area of the website:

**t** 020 7620 6400

## Legal Helpline

Open all day, every day

**t** 0345 013 5004

The stress counselling helpline can be accessed through this number

With thanks to the funders who supported this edition.



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@tfn\_sara

