

Fostering

in Scotland

Issue 37

Spring 2012



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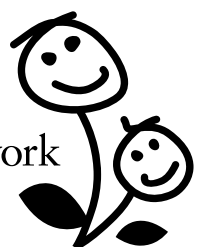
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...and more!



the fostering network
the voice of foster care



Hello and welcome...



Hello and welcome to the Spring edition of our quarterly *Fostering in Scotland* newsletter. I hope this finds you all well and hopefully rested after the Spring break. We would love to hear what activities you have been getting up to with your children and young people, particularly if you have found something that would be good to share with others throughout the country.

We have had a busy couple of months with advocacy & assertiveness skills sessions, focus group meetings, visiting support groups, training as well as responding to queries and feeding into discussions with the Scottish Government. Pictured on our front cover are Cameron and Mackenzie, (sons of foster carers), with our Director Sara Lurie presenting the Minister for Children and Young People, Aileen Campbell MSP, with some of our recent work.

We're delighted that the next few months will continue to be busy with more events happening across the country which means more opportunities for us to hear from you about the many successes, and challenges, in foster care. We have dates for a number of planned events in this newsletter, but remember to check on our website as well as our facebook and twitter pages to be kept right up to date with further events as we arrange them!



I'm also pleased to introduce this newsletter having got married at the end of February. I'm still getting used to my new name and hopefully you will too and will get in touch with your news and views on fostering in Scotland.

Best wishes,
Sarah McEnhill (was Crangle)
Fostering Links project manager

Foster Care Fortnight 2012 – get involved



This year *Foster Care Fortnight* takes place from 14 – 27 May 2012. Fostering services wanting to take part can access guides to getting involved in the campaign, maximising media coverage and recruiting online from our members' area.

One of the best ways for foster carers and other individuals to get involved is by spreading the word to family and friends using your social media accounts. The Fostering Network media team is publishing short guides for foster carers that will contain a variety of Facebook statuses and tweets for Twitter. These can be copied and pasted to show your contacts that you support foster care and foster carers.

During the fortnight there will be lots of personal stories from foster carers,

care leavers and sons and daughters of foster carers posted on our website. These can also be publicised to share experiences of foster care with those not familiar with fostering.

Keep your eye out for the guides on our website and of course, they will be promoted on our Facebook and Twitter accounts.

You can find us at:
[www.facebook.com/
thefosteringnetwork](http://www.facebook.com/thefosteringnetwork)
and [www.twitter.com/
fosteringnet](http://www.twitter.com/fosteringnet)

Role of the Supervising Social Worker

(or 'family placement supervisor')

Date: Tuesday 26 & Wednesday 27 June 2012
Venue: Mercure Glasgow City Hotel
Price: Members £180.00 + VAT (including lunch)
Non members £360.00 + VAT (including lunch)

We still have places on our popular *Role of the Supervising Social Worker* two day training course. Aimed at Supervising Social Workers this is taking place in Glasgow on 26 and 27 June and aims to:

- **Enable** participants to explore the implications of their management role within an anti-discriminatory framework.
- **Clarify** their responsibilities for allocating work, monitoring and reviewing performance and developing individual carers and groups of carers.
- **Explore** ways of providing leadership and creating good working relationships with carers.
- **Consider** effective ways of responding to concerns about quality of care.
- **Examine** how participants can make themselves more effective by managing their own time efficiently and developing skills.

Here's what participants feedback about their experience of this course:

"I will use all that I have learned from the course in my role as supervising social worker."

"Listening to others experiences when dealing with the various scenarios built my knowledge and understanding for my role."

"[The most useful parts of the course were the] interactive participation, learning from other workers, input from foster carers, and ability to reflect on current practice/policies and procedures."

To make sure you book your place contact Joy Crawford, Learning & Development Co-ordinator, [e joy.crawford@fostering.net](mailto:joy.crawford@fostering.net)
t 0141 204 1400 or download a booking form from our website:
www.fostering.net/training-and-events



New 'Children & families' leaflet from Scottish Government

A new 'children & families' leaflet from the Scottish Government *Getting it right for children & families* is now available online to download: <http://www.scotland.gov.uk/Topics/People/Young-People>

The leaflet provides an overview of the wide range of policy areas the Scottish Government are working on with their many partners.

New Director for the Fostering Network Northern Ireland

We are sad to have said goodbye to Kate Lewis who retired after 14 years as director in Northern Ireland, based in our Belfast office. Many thanks to Kate for her amazing contribution over the years to foster care, both in Northern Ireland and across the UK.

Taking over from Kate in April 2012 is Margaret Kelly who has worked for children's and family charities in Northern Ireland for the last 20 years, spending the last 12 years as assistant director for Barnardo's Northern Ireland.

Dear Members,

There has, as always, been a lot of activity at the Fostering Network. We have had a high demand for training courses which is encouraging when you look at the financial pressures faced by Councils and fostering agencies. It also shows the achievement by Joy and our team who continue to deliver training across the country.

Sara Lurie, our Director, has been in demand for media interviews after the Fostering Network issued a press release on allowances and stressing that no carer should be out of pocket for caring for a child. Many local authorities are paying below the Fostering Network's recommended rate but the lack of separation of fees and allowances can confuse the position. We appreciate the intense pressures on Councils financially but want to work collaboratively with fostering providers to assess the real costs of caring for a child who is looked after – what extra costs do foster carers incur, what

are some of the very special needs that some of the children bring that make their care costs different from other families in the community?

Fosterline Scotland is very busy and many foster carers and social workers are getting in touch with Katie Alibone to discuss some of the complex issues faced in foster care. Many calls at the moment relate to issues that arise as plans are made for permanency for the child in their care. There are calls from foster carers who have cared for a child for several years but whose request to make the placement permanent is not taken up by their agency. The Fostering Network are monitoring calls about permanency arrangements, or lack of, carefully so that we can contribute case examples to the Looked After Children Strategic Implementation Group ('LACSIG'). We are also urging the Government to set in place research that could take a detailed look at the operation

and use of Permanence Orders.

The beginning of May sees two intrepid travellers – Scottish foster carers Stewart Duncan and Ken Millard – joining the team who are setting off on the Nepal Trek to raise funds for the Fostering Network. It's not too late to sponsor their efforts! We wish them both well with safe travelling to Nepal and a safe return to Scotland.

We were delighted to welcome back Sarah Crangle, now Mrs McEnhill, after her wedding – we are finding it hard to get used to her new name! Sarah and I look forward to catching up with many of you at the various meetings we have taking place throughout the country, and to hearing your perspectives on developments in fostering.



Anne Black
Chair, Scottish Advisory Committee

Foster carers recognised in New Year's honours list

The Fostering Network's president, Jim Bond, (pictured) has had his contribution to foster care recognised in the New Year's Honours with an MBE.

Jim is a tireless campaigner and a passionate and articulate advocate for foster care. He has spoken at many conferences as well as meeting government

ministers and has appeared on numerous occasions on television, radio and in the press to raise awareness of foster care.

Nine other foster carers have also been recognised in the New Year's Honours List for their work and efforts as foster carers. All have been awarded an MBE for services to children and families.



Support our fundraising

London to Paris cycle

Cycling from London to Paris is one of the great cycle experiences in Europe. After starting in London's Blackheath you'll pass through picturesque Kent countryside, cross the channel by ferry and continue through the small villages and medieval market towns of northern France. With long days in the saddle and some strenuous hill climbs, the sight of the Eiffel Tower, your finishing point, will evoke a real sense of achievement.

You'll have a day free to explore the sights and soak up the romantic atmosphere of Paris, before returning by Eurostar.

All accommodation is included, as well as transport (by ferry and Eurostar) and some meals. You'll be fully supported by team leaders, medics and mechanics, and bikes can be hired at an extra cost.



Register online:
www.discoveradventure.com/challenge.aspx?t=32 and select one of the 'open challenge' dates:
13 Jun – 17 Jun 2012
1 Aug – 5 Aug 2012
5 Sep – 9 Sep 2012

Registration fee: £149
Fundraising target: £1,550

Run for us

**London 10K, Westminster,
London 8 July 2012**

Run alongside Olympians, celebrities and fun runners, past iconic London landmarks, including Big Ben and the Houses of Parliament. Join us in raising vital funds for the Fostering Network and we promise you plenty of help and support along the way as well as a truly memorable day. Visit www.British10KLondon.co.uk to find out more.

Climb for us

**Mount Kilimanjaro
27 September 2013**

WARNING: extreme challenge!

Kilimanjaro is the highest mountain on the African continent at 5,896m. Its snow-capped summit rises high above the dusty plains and huge permanent glaciers flow down from the summit; these views are the reward for pushing your limits both physically and mentally.

Our trek takes the less-trodden Machame route, allowing us to camp and fully appreciate the splendour of our surroundings and the clear night skies. We pass through thick forest,

moorland and scree enroute to the highest point, Uhuru Peak. This is a challenging trek at altitude, climbing one of the most impressive and well-known mountains in the world.

We're looking for five experienced trekkers, climbers or mountaineers to add to our team.

Challenge date: 27 September 2013
Registration fee: £549
Fundraising target: £3,950
Book online: www.discoveradventure.com/challenge.aspx?t=69

For more information about taking part in any of these events, contact Laura Hocking on 020 7620 8403 or email Laura.Hocking@fostering.net.

Welfare reform SUCCESS

The Fostering Network is delighted to announce a success in averting the penalisation of foster carers who are required to have spare rooms for fostered children under the newly introduced Welfare Reform Act.

The Government has announced that additional funding will be made available for foster carers in order to off-set the so-called 'bedroom tax' (the reduction in housing benefit for claimants of working age in the social rented sector who have rooms deemed to be under-occupied).

Lord Freud announced in December that an annual increase in Discretionary Housing Payment funding will be allocated to housing authorities to spend on families with disabilities and foster carers. It is estimated that around £5 million of this additional sum will be required for some 5,000 foster carers.

This campaign success sits alongside a number of other important assurances from ministers achieved by the Fostering Network during the Act's passage through Parliament. We are now pushing for these to be confirmed in the accompanying regulations. For more information see www.fostering.net

Thank you to all foster carers and supporters who joined us in campaigning on this crucial piece of legislation.



Can you guess how many children and young people there are in foster care in Scotland?

Can you believe there are **5023!**

That's a lot of kids in foster care and shows that if you're a child or young person looked after in foster care then you're not on your own. There are loads of people up and down Scotland in the same situation.

Summer's just around the corner!

Why not try something new over the next few months and tell us all about it. We would love to hear what you get up to even if you're doing something you haven't tried before. Send us in your stories and we'll see if we can publish them in the next edition.

Remember, you can find out what to get involved with this summer by looking out for information from your Council. Activities going on this summer can be found at your local library!

TACT's Fun from Fostering group celebrate launch of DVD

John McGowan, Independent Social Worker and Open University Tutor (and who is from a family that fostered), was asked by The Adolescent and Children's Trust (TACT) to develop a support group for the sons and daughters of foster carers. John has written to share what he has been doing with the group...

Research undertaken by the Fostering Network highlights that sons and daughters of foster families are crucial to the positive outcome of a fostering placement in an existing family unit. These young people often have conflicting feelings about fostering placements and often they do not know how to deal with these feelings. With this in mind a new support group was launched recently in Scotland.

The *Fun from Fostering* project was developed to allow young people to express their feelings whilst learning how to deal with situations of change and possible negative behaviours in a positive manner, supported by a group of young people in a similar position. Since then a support group takes place every two months. It includes a regular newsletter and ongoing individual contact.

Most recently John worked with professional actor Sean Hay and together they developed the additional exciting idea of producing a DVD. This was identified as important for the group as it would allow other children and young people to be introduced to some of the issues and positives that they felt were important.

The final DVD *Sharing our Experiences* was previewed at a packed Edinburgh Filmhouse Theatre on 5 February 2012. The Filmhouse audience included the Scottish Government Minister for Children and Young People,

Aileen Campbell MSP, Sara Lurie (Director of the Fostering Network Scotland) and a range of professionals and people involved in fostering services.

The most important guests on the day however were the sons and daughters of foster carers who got an opportunity to see their work on the big screen and were praised for their hard work and ideas. The DVD is being distributed to TACT fostering applicants who have children and young people in their household. The DVD is also available to view online. Search 'Sharing our Experiences TACT Scotland'. If you would like to find out more about the group then John can be contacted via email:
johnmcgowanpt@tiscali.co.uk

We are always keen to share what is happening across the country. If you have good practice you would like to tell us about please get in touch, e.scotland@fostering.net



Could you be a 'lobbyist'?

If you want to have your say and let the Government know what is going on you could contact your MSP, MP or local Councillor. There are so many people in Government in Scotland from local Councillors to Aileen Campbell, the Minister for Children and Young People. All of them can help you and it can be easy to get in touch with them. They all get to read this newsletter so why not write in and tell us what you think about foster care.

Even though you can't vote until you are 18 you can still be a 'lobbyist' by getting in touch with them. Why not write a letter or email and tell them how important fostering is and why the people in Government need to make sure they support foster care and everyone involved. You can find their address from your local library or have a look online.

Some helpful things to think about before contacting them:

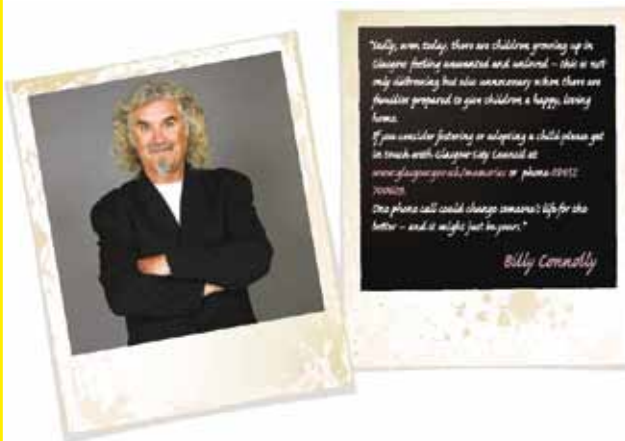
- Who you're contacting
- Why are you getting in touch?
- What do you want to tell them?

Once you have got in touch with them we would love you to let us know what they say!

Who can you go to for support if you're worried about something?

There are lots of places and people you can contact with any worries you have. These can range from groups like the Fostering Network and Scottish Child Law Centre to people like your foster carer, parent or social worker. Below are some ideas of organisations who can give you some advice. These are just some of the many groups around that can help you. Remember, you're surrounded by people who are there for you and want to help. A problem shared is a problem solved!

- **The Fostering Network:** www.fostering.net
- **Care Inspectorate's site for young people:** www.meetsid.co.uk
- **ChildLine:** www.childline.org.uk
- **FRANK:** www.talktofrank.com
- **Respect Me:** www.respectme.org.uk
- **Scottish Child Law Centre:** www.sclc.org.uk
- **Scottish Commissioner for Young People:** www.sccyp.org.uk
- **Scottish Throughcare and Aftercare Forum:** www.scottishthroughcare.org.uk
- **Voice for Young People:** www.voiceyp.org
- **Young Minds:** www.youngminds.org.uk
- **Young Scot:** www.youngscot.org
- **WhoCares? Scotland:** www.whocaresScotland.org



Glasgow's recruitment campaign nominated for award

Glasgow City Council's adoption and fostering service has been nominated for The Drum Marketing Awards 2012, Cause Related Marketing Strategy of the Year.

Just to get a nomination is a real achievement for such an award. Their 'Be part of someone's memories' campaign was recognised by an esteemed judging panel that was chaired by David George – Marketing Director of Mercedes-Benz UK and also featured senior marketers from Santander, Wrigley's, Birdseye, Match.com, NBC Universal, Virgin Atlantic, GE Capital and the RAR.

The winners will be revealed at the awards dinner being held on Wednesday 9 May at the Woolwich Suite within London's Emirates Stadium.

Be part of someone's memories
Glasgow needs adoptive parents and foster carers

 **families for children**
adoption and foster care

0845 270 0609
glasgow.gov.uk/memories

Minimum allowances in Scotland campaign - help us to make a difference

The Fostering Network has launched a campaign for a national minimum allowance in Scotland.

A recent survey by the Fostering Network has found that in 2011-12, two out of three local authorities in Scotland (69 per cent) gave their foster carers allowances below the Fostering Network's recommended fostering rates. Over half (53 per cent) did not increase their allowances at all from the previous year, despite the rise in the cost of living.

Children in care in Scotland are currently among the worst off in the UK – England, Wales and Northern Ireland have allowances set by their governments. There is no reason why Scotland should be lagging behind when it comes to ensuring children's needs are met and foster carers have their costs covered.

The Fostering Network believes that no foster carer should have to pay out of their own pocket to make sure fostered

children get the essentials they need. This is particularly damaging at a time when more children than ever are being fostered in Scotland and over 1,000 more foster families are needed in 2012 alone.

The Fostering Network is calling for the Scottish Government to introduce a statutory minimum allowance for all fostered children and to ensure that local authorities are properly funded to pay this rate to all foster carers.

Our campaign has already generated widespread coverage in the media. We now need your help! Please get in touch with your MSP, their contact details can be found on the Scottish Parliament website www.scottish.parliament.uk/msps.aspx

Writing from personal experience really helps, but here are a few points you can include in addition to those above:

- Weekly fostering allowances are designed to cover the costs

of looking after a fostered child, and do not include any form of remuneration for the foster carer's time, skills and experience.

- Fostered children across much of Scotland are either missing out on having their basic needs catered for or foster carers are subsidising the state.
- Fostered children in neighbouring councils could be treated very differently with some receiving as much as £100 more a week.
- Two-thirds of local authorities pay fostering allowances below the Fostering Network's recommended rates – which are widely accepted as the minimum costs of looking after a fostered child.

If you have any questions please contact Vicki Swain, Campaigns Manager, [e vicki.swain@fostering.net](mailto:vicki.swain@fostering.net) or [t 020 7620 6434](tel:02076206434).

Foster Carers' Charter - the focus of recent groups

A charter for foster carers' was among the topics discussed at meetings held during March in Aberdeen and Glasgow. Attended by foster carers and social work staff from a range of fostering services, the meetings also offered an opportunity to share some of the successes, and also the challenges, being faced in foster care at present.

It was encouraging to hear that there are some real successes in fostering, no matter how small. Young people are attending and maintaining their placement at school, others are developing their speech and language in spite of health difficulties, and we shared examples of many other children and young people who are taking part in activities in the community. All of which would not be possible without the support of foster carers and the wider fostering team.

A foster carers' charter is a list of principles to promote a shared understanding of what foster care is about and the important role of foster carers in making a real difference to the lives of children and young people in care. In March 2011 the Government in Westminster published its foster carers' charter for fostering services in

England and the Fostering Network is now working with members to develop a Charter for Scotland.

The days were also great for enabling 'networking' and sharing of the great practice and experience which is going on across the country just now. We look forward to providing further feedback.



The group at the Aberdeen session

To find out more contact Sarah McEnhill:
[e sarah.mcenhill@fostering.net](mailto:sarah.mcenhill@fostering.net)
[t 0141 204 1400](tel:01412041400).



Foster carers develop assertiveness and advocacy skills

The **Fostering Links** project held two fantastic sessions for foster carers in February where participants were able to develop their skills in speaking out on behalf of the young people they care for, as well as on behalf of themselves.

The sessions in Ayr and Stirling allowed our training consultants John McGowan and Sean Hay to once again deliver this popular free training course to foster carers from across the country. We were delighted to be joined by a total of 17 foster carers from a range of fostering services at these sessions. Here's what they said about the days:

"I will take away with me the confidence to be assertive in a

positive way and to put forward my point of view."

"It gave me more confidence when speaking up for our placements."

"I will take away with me friendships and knowing that there are other carers with complex children getting together and talking about situations."

This free training has been delivered through the Fostering Links project thanks to funding from the Big Lottery Fund. The project will be coming to an end later this year and the Fostering Network are actively looking at how we can secure further funding to continue with this work.

What motivated you to foster?

The **Fostering Network** has carried out a survey of foster carers, partly funded by the Department for Education, to find out what first motivated them to foster. An amazing 1,400 foster carers from across the UK replied to tell us why they chose to foster and why they keep on doing it.

The three main reasons that people became foster carers were:

- the opportunity for children to be a part of their family (86 per cent)
- it was a good thing for them/their family to do (77 per cent)

- wanted to work with children (69 per cent).

Finding out what motivates people to foster will help the recruitment and retention of foster carers across the UK – the organisation is developing a toolkit for fostering services based on the analysed results.

Thank you to all who took the time to fill in the survey; the full findings will be available on our website soon.

New Enquire film launched!

In **Enquire's** new film *The Learners' Perspective*, young people share their views and feelings about how their school experience is affected by being in care, being a young mum, having Asperger's or other learning difficulties, and the support that has helped them feel better and get the most out of their education.

The film was made with pupils from Preston Lodge High School and the Edinburgh Hospital and Outreach Teaching Service and was launched at the 2012 Enquire National Conference. The film looks at a variety of key themes, including:

- how different staff and agencies work together to support pupils
- how approaches to learning can be tailored to meet the needs of individuals
- what young people think is important in terms of planning their learning and support.

You can watch *The Learners' Perspective* on Enquire's YouTube channel at <http://youtu.be/G0Rcsfm0810>

Enquire is the Scottish Advice Service for Additional Support for Learning. They can help parents and carers and children and young people to understand children and young people's rights to get extra support so they can get the most out of their education.

Find out more by visiting
www.enquire.org.uk
 or calling their helpline
 t 0845 123 2303 or
 e info@enquire.org.uk

Media campaign attracts more to fostering

New figures from the Fostering Network show that at least 8,750 new foster families need to be found across the UK in the next 12 months to avoid a crisis in foster care in 2012.

The number of children in care who need foster homes has risen for five years in a row, and is continuing to rise. There is also an ageing foster carer population and around 14 per cent of the workforce retire or leave every year.

The launch of these figures led to media activity in over 500 media outlets across the UK, including all main UK-wide TV channels. Highlights included interviews with the Fostering Network's staff, foster carers and care leavers on BBC Breakfast, Today and Woman's Hour, as well as in depth articles in the Guardian and the Times.

Visits to our **Could You Foster?** website hit a monthly record high, while calls to our Fosterline services also rose dramatically. A number of foster services also carried out local media and recruitment activity.

Cuts

The Fostering Network has recently launched the report *Lower spending, poorer service? The impact of reductions in public expenditure on foster care*. The report considers the extent of cuts to the local authority grants and the impact on foster families. The findings showed that allowances have been significantly affected by the cuts with over half of fostering services freezing their allowances in 2011-12. The picture is less clear with regards to support and training - some areas showed improvement, others a decline.

The Fostering Network will be repeating the survey of allowances in 2012-13 and following up on support and training in 2013. The report and executive summary are available to download from our website.



Some of the students who took part in the pilot with course tutor.

Success with Open University pilot

In November 2011 the Fostering Network worked in partnership with the Open University (OU) to support a group of foster carers as they undertook the OU's *Understanding Children* course. The course has recently come to an end with some of the students eager to progress their learning further. We look forward to hearing where their learning journey will take them! If you would like to join them or to find out more, please get in touch.

Take Note: national advocacy service for Additional Support Needs

Are you the parent or carer of a child with additional support needs, or are a young person aged 16 and 17 and have additional support needs? If so then you may have the right to access an independent advocacy service.

In 2009, amendments to the *Education (Additional Support for Learning) (Scotland) Act 2004* placed a duty on the Scottish Government to provide support for parents or carers and young people aged 16-17 who have additional support needs and have grounds for referral to the *Additional Support Needs Tribunals for Scotland (ASNTS)*.

Take Note is a free nationwide advocacy service provided jointly by Barnardo's Scotland and the Scottish Child Law Centre and is funded by the Scottish Government to ensure

that advice and advocacy is available if needed to help make informed choices.

Referrals can be made to ASNTS for issues relating to:

- Co-ordinated support plans
- Placing requests in relation to additional support needs
- A failure by a local authority to carry out its' legal duties in regard to additional support for learning.

If you are unsure whether you can make a referral then contact Enquire on 0845 123 2303 or contact the Scottish Child Law Centre on 0131 667 6333, e.enquiries@sclc.org.uk

Visit www.barnardos.org.uk/takenote to find out more.

Fosterline UPDATE



Over the past year our Fosterline Scotland worker Katie Alibone has received many letters, emails and phone calls from members. The queries range from permanence, practice issues and standards of care, support for foster carers, education for looked after children and financial matters and come from a range of our members including foster carers and social workers within fostering services.

The service is completely confidential but we do record a few personal details for monitoring purposes and always aim to get your feedback on your experience of using the service. Here is what some of the users of the service have said:

'As an independent service, the help and advice I received helped me to tackle an educational issue for my foster child. I was armed with information and statistics to bring a reverse in a decision that was causing extreme anxiety for said child. Thank you.'

The service enabled me to be more confident when dealing with my child's social worker/ area team. The query was specialised and linked to fostering, therefore I do not feel there was similar support elsewhere.'

'I found this service to be vital in helping me through the allegation. I was reassured and felt comforted at all times. I have told every foster carer I know to make sure they use this if they are ever in my position.'

'I believe the Fostering Network service is invaluable. It has built up a wealth of information and expertise over the years and provides an excellent service.'

'It's good to get advice from someone out with social work. It's helpful to be able to talk in confidence with someone knowledgeable in fostering affairs. This is quite unique I think, invaluable!'

It's been great that so many of you have been able to make use of this service and we look forward to hearing from more of you in the future! Katie works Tuesday – Friday, 10am til 4pm and can be contacted by calling 0141 204 1400 or [e fosterlinescotland@fostering.net](mailto:fosterlinescotland@fostering.net)



Successful training day in Glasgow office

The team in the Fostering Network's Glasgow office recently welcomed training participants into our office for our two day *Skills to Foster Assessment Materials* course.

The small group size proved very beneficial for all involved. Not only did delegates benefit from the training itself, but also from the opportunity to connect with staff from the Fostering Network

as well as access our materials and publications. *'Everything was useful, I am going away with lots to think about, venue and lunch was great, don't change this.'*

While our office space isn't huge, it is hoped that we can run further sessions in the future! Well done to our 'event managers' on the day – Joy Crawford, Deborah Cook (pictured) and Linda Curran!



The Fostering Network Scotland...

Meet
the
team



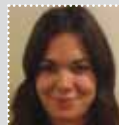
Sara Lurie,
Director
sara.lurie@fostering.net



Joy Crawford,
Learning & Development Co-ordinator
joy.crawford@fostering.net



Linda Curran,
Office Manager
linda.curran@fostering.net



Katie Alibone is our **Fosterline Scotland worker** and can be contacted on 0141 204 1400. You can also email Katie **e** katie.alibone@fostering.net or **e** fosterlinescotland@fostering.net
Katie usually works Tuesday to Friday from 10am til 4pm and is happy to answer a range of queries from members. Please don't hesitate to get in touch with Katie if you have a fostering related question.



Deborah Cook,
Administrator
deborah.cook@fostering.net



Sarah McEnhill,
Fostering Links project manager
sarah.mcenhill@fostering.net

The Fostering Network Scotland
2nd floor, Ingram House
227 Ingram Street
Glasgow
G1 1DA
t 0141 204 1400
f 0141 204 6588
e scotland@fostering.net
www.fostering.net

Other useful numbers:

The Fostering Network - Head office

For queries relating to membership, or how to access the members' area of the website.
t 020 7620 6400

Infoline - For everyday fostering enquiries
t 020 7261 1884

Legal, medical & stress helpline

24 hours, 365 days a year
Your first point of call if an allegation arises. Queries are answered by fully qualified and registered lawyers and nurses with years of experience helping our members. Foster carers are free to discuss any subject, not just issues relating to foster care.
t 0844 581 0404

Publications & Resources

t 0844 335 1892
e orders@fosteringresources.co.uk

Registered Office:
87 Blackfriars Road London SE1 8HA
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