

Fostering

Promoting foster
care in Scotland

Issue 24, Winter 2009

in Scotland

Getting it Right for Every Child in Kinship and Foster Care

In 2007 a reference group was set up by the Government in Scotland (Scottish Government and the Convention of Scottish Local Authorities) to make recommendations about the way forward for aspects of foster and kinship care. The group completed its report at the end of September 2008, and prior to the completion of the full report, interim guidance on the assessment, approval and support for kinship carers was prepared and is now available on the Scottish Government website, www.scotland.gov.uk/kinshipassessmentreport. Anne Black tells us about the main findings from the work of the reference group...

Five task groups focused on:

- recruitment and retention of foster carers
- the assessment of foster carers
- training for foster carers
- the assessment and support of kinship carers of looked after children
- best practice in decision making for looked after children needing permanence

These groups worked on the issues and their findings form the Reference Group report. The reports highlight good practice as well as the developments needed in foster care and kinship care to meet the needs of ever more complex children who become looked after.

Some very clear messages came from all the groups looking at foster care services. All the services to carers and to looked after children need a well resourced, well trained and supported social work service. All foster carers need to be carefully selected, well prepared for the tasks, supported when caring for children and given opportunities to develop new skills and knowledge that will help them in the task. Sons and daughters of carers must be involved in the assessment process and on an ongoing basis as they are integral to the success of any placement.

Other recommendations focus on specifics in recruitment, assessment and training. Including:

- Recruitment of foster carers needs to be nationally and locally promoted.
- Raising awareness of the need for foster carers and supporting agencies to work together in consortia should be explored.
- Assessment of foster carers - social workers in family placement posts and members of fostering panels need to have opportunities to develop more skills in assessing and analysing material about carers - it is a skilled task and basic training rarely touches on it.

- A template for the different aspects of training for the people involved in assessment and panel decision makers has been prepared.
- Training of foster carers both pre and post approval by Councils and agencies should be delivered jointly and enhanced access to training opportunities and funding will be needed to make training accessible and appropriate for carers and agencies.
- The task group which considered what supports good decision making for children again stressed the need for workers with skills and time to get to know children, their families and their carers and to press for plans for that child's stability to be made early on to prevent drift.
- They also saw the need for much more understanding of the needs of children for early attachment

(Continues on
page 2)



We would welcome your contributions on any news, views, articles or ideas. Please send to Sarah Crangle, The Fostering Network Scotland, Ingram House, 2nd floor, 227 Ingram Street, Glasgow G1 1DA
t 0141 204 1400 e sarah.crangle@fostering.net

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Foster panel membership

The Fostering Network has been approached by a number of fostering services looking for people with an interest and experience in joining their fostering panels.

Foster panels are made up of a range of individuals with varied backgrounds and experience. If this is something you would be interested in finding more about we would be happy to co-ordinate this and pass your details on to the relevant authorities.

Please contact Sara Lurie to discuss this further,
e sara.lurie@fostering.net

(Continued from page 1)

- and for detailed work to redress some of the damage of early emotional and physical neglect.
- Members of a Children's Hearing have many responsibilities in this area and acknowledging when a parent must be helped to relinquish their child's care if they are failing to provide the child with what they need to grow and develop is important.
- Joint training was seen to hold the key to improvements.

The Reference Group translated their recommendations into what outcomes for children some of the recommendations would achieve. A few examples may help to show the direction that the Reference group hopes the Government will agree to take.

- The recruitment of more carers would mean that more children got some choice of placement at the time of coming into care.
- Children looked after by foster carers will have positive experiences if carers are

assessed more fully and given support to care for a child.

- Well trained foster carers will have a better understanding of the impact of early deprivation on children and will be able to develop a range of strategies for helping the child.
- Children have their needs for permanency or at the very least stability met in a timescale that can give them opportunities to face some of the impacts of early difficulties and be helped by consistent carers to work on the gaps they have experienced.

The Fostering Network has arranged a number of events across Scotland to discuss the full report and how the recommendations fit with current practice and how they may be taken forward. These meetings will give many more people in fostering services the chance to discuss and share what they would like to see the Government in Scotland doing to enhance foster care services. Contact Sarah for more information on these events.

Consultation on Allegations protocol for Scotland

As members may be aware, the Fostering Network, led by Dr Moira Walker, was commissioned by the Scottish Government to develop an allegations protocol. This document would ensure the sensitive and efficient handling of allegations against foster carers and would be 'capable of being adapted to fit local purposes'.

Due to requests from members, we are pleased to announce that the deadline for responding to this consultation has now been **extended until 20 February 2009**. If you haven't already responded to this, there is still

time to do so. Your comments and experience are really important to use to help shape our findings.

It is proposed that the protocol should apply if it is alleged that a foster carer or a member of the foster carer's household has behaved in a way that may have caused harm to a child or possibly committed a criminal offence. It recognises that complaints cover many situations that could be sorted out with a less formal approach.

To respond to this, visit www.fostering.net/scotland/ or contact us at the office in Glasgow, t 0141 204 1400

Have YOUR say in fostering issues

The rapid response group is a fantastic way for the Fostering Network to consult directly and immediately with our members and your views are important in shaping and informing decisions surrounding

foster care. Questions are sent out by email and it only takes a few minutes to respond.

If you would like to sign up to the group and receive updates on policy and campaigns, details of

government consultations and how to feed into policy-making processes within the Fostering Network, visit our website, www.fostering.net/campaigns/join

Dear Members,

I am writing this before Christmas and by the time the Newsletter drops through your letterbox the festive season and all its excitement will be over - I hope that you all had a very happy holiday!

It is traditional to look back to the year that has passed before looking forward to 2009. It has been a year of ups and downs with some very positive developments but increasingly we are in a financial climate where a lot of people and businesses as well as Councils will struggle to meet their financial commitments. The impact of that in numbers of children needing to be looked after is not clear but lack of money will be a very real issue for many families this coming year and unemployment looms as well.

2008 was an eventful year starting with the appointment on a temporary and short-term basis of Mary McKenna as our interim Director in Scotland. Mary worked hard and led the Fostering Network's contribution to the work of the Foster and Kinship Care groups. We all enjoyed her time at the Fostering Network.

In February we welcomed Sue Hardman to the post of Advice and Mediation worker based in the North East. Sue and Sandra have continued to support many carers all over Scotland and demand exceeds the hours in their weeks.

In August we welcomed Sara as she was appointed to the post of Director. Sara is proving a breath of fresh air and is busy meeting up with many partners and potential partners to enhance the place of

foster care services in Scotland, as well as providing support to the team in Glasgow.

The publication of *Forgotten Voices* a collection of writings from young people either looked after or the sons and daughters of foster carers was a real highlight. The writing is moving and draws out the feelings of young people in foster care settings. The young people worked hard with Alison Boswell, the YPP worker and the staff in the Big Step to produce the hard copy as well as a DVD!

Sadly the funding for Alison Boswell's post ended so we had to say good-bye to Alison in November and we wish Alison well in her new job working in prison settings. We are actively fundraising to ensure we can continue our work with young people.

Sarah Crangle completed the Inca trail in Peru and raised a lot of money by reaching the £5,000 mark for the Fostering Network. Congratulations to Sarah! Sue Robertson has continued to deliver training across Scotland to carers and workers and is piloting a revised *Skills to Foster* course in Aberdeen. And our admin staff team, Linda, Joy and Deborah, have continued to work very hard and are the friendly voice at the end of the phone to agencies and carers alike as well as processing masses of bills and papers.

For 2009, the Fostering Network will be busy, and with colleagues from BAAF will be preparing guidance and training for

agencies on the new *Adoption and Children Act* as well as on revised *Looked After Children Regulations*. This is a big task and it is important to get it as right as possible as opportunities to change legislation do not come often. The work on the Allegations Guidance will be completed in 2009 and will need careful introduction to agencies and carers.

Following up the recommendations of the Reference Group report will also be a significant piece of work. The new Legislation and the report of the Reference Group will be key topics for our consultation groups to be held across Scotland in March 2009 and I look forward to meeting some of you at these events.

But the most important business for the Fostering Network in 2009 will be to secure funding to continue our work and to work with agencies and the government to try to ensure that carers and their families are well supported, trained and remunerated so that they can give the children whom they look after the best possible opportunities to grow and develop into healthy, confident and achieving adults.

A very happy and successful year to you all!



Anne Black
Chair, Scottish Advisory Committee

Getting fit for Fostering Network

The team in the Glasgow office are kicking off 2009 and getting fit with preparations for the Glasgow Women's 10k, taking place this year on Sunday 10 May. The event is open to all women over the age of 15, and is a great way to get fit while raising money for a worthwhile cause.

The event starts at 9.30am and starts and finishes at Bellahouston Park, taking you through Glasgow's South Side and the beautiful Pollok Park. If you would like to join up with us and take part in the day, get in touch with us, t 0141 204 1400 or e sarah.crangle@fostering.net

Or, if there is an event taking place nearer to you and you'd like to raise some money for the Fostering Network, we would be happy to talk to you about how to go about doing this.



Some of our team who successfully took part in the Great Scottish Run 2007

Falkirk feedback on Caring for the Complex Child



Aileen Millard, Fiona Douglas and Alice Brown enjoying the conference

Falkirk Council recently hosted a two day conference for their foster carers, **Caring for the Complex Child**, which was funded by monies from the Scottish Government. Robert Monteith is a foster carer with Falkirk Council and provides an informative report of the event...

Having been a foster carer for Falkirk Council for several years and having undertaken various training courses, I was excited at the prospect of attending the two day conference given by Kate Cairns on trauma and dealing with sexually traumatised children. Not only is Kate a renowned author and lecturer, but she has a background as a foster carer since 1975.

In our fostering lives there are times when we find ourselves addressing the consequences of trauma and sexual abuse, so finding a way to work safely with traumatised children is vitally important. The conference covered this in a practical and very helpful way.

Day one dealt with Attachment and helping children to recover and adapt while day two outlined sexualised behaviour. These were fascinating subjects and ones which I felt had references to children and young people who have been in my care and

who at times exhibited behavioural difficulties.

Kate delivered a very professional, detailed, and moving account of the infant attachment process, of development impairments, and of separation and trauma. I learned that from birth, traumatic stress could injure the developing brain. There were also references to unmet needs for pre-cognitive patterning, cognitive distortion, and, for those children with unmet needs, for regulation of impulse, shame and rage, which may sometimes lead to them being unable to account for their actions.

Kate had various examples and descriptions which helped me to recognise behaviour that relates to everyday occurrences within my own fostering experiences. Also, the impact of unmet need on child development, which helped give me a better understanding of what children may need in order to recover and adapt. She also encouraged us to think about ways in which we as carers could help children to recover and adapt to impairments.

I was given a valuable insight into traumatised children, who have difficulty in making sense of the world which surrounds them.

Kate also encouraged us to discuss various issues and what our hopes were for children with unmet needs, and what we felt these children required from their carers. The feeling was that, as foster carers, we wanted children to grow up through positive parenting, to adapt and gain resilience, and be able to live effective lives. This, Kate informed us, was possible, and that children may be able to fill the gaps created by unmet needs through forming secure, stable attachment relationships with their carers, and such relationships will recreate the attachment process. She also explained to us the role of protective adults, with, amongst other details, the need to show the child that as protective adults we will take action to protect them.

This was invaluable information and showed that where there was willingness, consistency, and patience, there was hope for all of the children we come into contact with as foster carers.

At this point, I would like to mention the innovative use of a graphic artist, who to the surprise and delight of us all, constructed before our very eyes a mural depicting in word and drawing a colourful and detailed display of key points and references Kate had made in her talks throughout the day. We as the audience were encouraged to speak and contribute to the overall picture. The final mural will be used by the service as both a reflection of the event and a consultation on the views of carers in the authority.

Day two followed a similar pattern, with Kate outlining to us, what child sexual abuse was, signs and indicators of such abuse, sexualised behaviour, and what a child may need in order to recover from sexual trauma.

Again, Kate explained in a warm and caring way, the theory, consequences, and specific issues in addressing sexual abuse. This was not only uplifting and inspiring, but helped to relax us and helped us to deal with

“I was given a valuable insight into traumatised children, who have difficulty in making sense of the world which surrounds them.”

what I feel is a very emotional and potentially difficult subject for foster carers.

She talked of the important role of protective adults who recognise and understand the consequences for a sexually traumatised child or young person. We were shown helpful approaches to address such consequences, and told of specific issues that affect how we can ensure openness in addressing sexual abuse.

In all the conference has helped me to gain a valuable insight into recognising, assessing and managing risk, and into what children need in order to recover from trauma and sexual trauma. In addition, I have learned how to promote stabilisation, integration, and adaptation for the children I care for.

Of equal helpfulness, was the emphasis placed on the support network for the child, and that teamwork is essential in managing risks associated with sexualised behaviour and the impact of secondary trauma.

Finally, taking care of yourself and your colleagues is the basis for working safely with traumatised children, because together we **can** make a difference. I would like to thank Falkirk Council for the opportunity to attend this conference and would recommend that this type of training event be made available to new and existing carers on a regular basis, not only in Falkirk but nationally.



Falkirk's Robert Monteith

Training from the Fostering Network

Our training team have a range of training and development opportunities to enable foster carers and other fostering professionals to keep up to date with all the latest good practice, guidance and legislation related to foster care.

Some of our popular in-house courses include:

- Caring for children who have been abused - one day course
- Caring for children who have been sexually abused - two day course
- Safer Caring: keeping a safer home
- Preventing and managing challenging behaviour
- Child protection
- Life work
- Attachment Theory/ Child development/ Separation and Loss - three day course

There are also some places available on the following popular open courses:

Role of the Supervising Social Worker (or 'family placement supervisor')

Date: Wednesday & Thursday
25 & 26 February 2009

Venue: Premier Travel Inn,
Glasgow

Price: £180.00 + VAT
(including lunch)

Men in Foster Care

Date: Saturday 28 February 2009

Venue: Ramada Jarvis Hotel,
Glasgow

Price: £90.00 + VAT
(including lunch)

To secure a place on the above courses, book now and avoid disappointment. For any training queries about existing courses, or to discuss bespoke training tailored to your requirements, contact Joy or Sue
t 0141 204 1400.

South Ayrshire launch new foster carer scheme



Encouraging people to become enhanced Foster Carers are (left to right) Provost Winifred Sloan, Councillor Margaret Toner, Depute Leader of South Ayrshire Council, Hugh Carswell, Manager Children and Families, Rhona Ronaldson, Team Leader Council Fostering and Adoption Team and Audrey Vallance, Fostering and Adoption Panel.

South Ayrshire Council recently launched their new Enhanced Foster Carer scheme. Councillor Margaret Toner, Depute Leader of the Council and Portfolio Carrier for Community Services said: 'More Enhanced Foster Carers are needed to help us give some young people extra support. We are looking for people with patience and understanding, who have the ability to accept a young person into their home and support them. The young people may have particular difficulties that will be challenging to deal with, but the reward will be seeing them thrive.'

'It is important that Enhanced Foster

Carers have an open mind about the young people they support and are willing to support contact with that young person's parents and extended family. The Fostering and Adoption Team will provide support, guidance and training and carers will be eligible to receive a range of allowances.

No special qualifications are required to be an Enhanced Foster Carer, but you must be at home at all times to care for the young person you are looking after.

Further information can also be obtained by logging on to www.south-ayrshire.gov.uk/fostering

Your chance to get involved

The Fostering Network is organising a series of five events throughout Scotland in March 2009. These meetings will build on our previous focus groups and membership meetings and will be of interest to foster carers, family placement workers and family placement managers.

As with past meetings, these days provide an opportunity to hear about developments in foster care in Scotland, and in particular the *Getting it Right for Every Child* agenda, the revised *Looked After Children regulations and the Adoption and Children (Scotland) Act*. And of course, there is always the opportunity to network with colleagues from your wider area, as well as feeding in and sharing your own views.

Edinburgh

Thursday 5 March 2009

Glasgow

Thursday 12 March 2009

Inverness

Monday 16 March 2009

Aberdeen

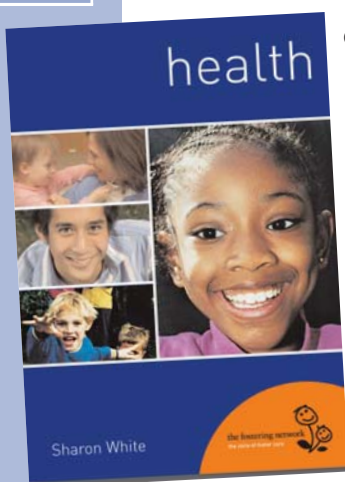
Tuesday 17 March 2009

Perth

Thursday 19 March 2009

There is no cost for booking a place at these meetings, however we are unable to meet travel or other expenses.

Places for each of the events will be limited. If you would like to be kept updated on the program, or to register for one of these meetings, please contact sarah.crangle@fostering.net



New publications from the Fostering Network

The Fostering Network are delighted to launch another publication to complement their fantastic range of resources.

Health is the fifth title in the *Pathways Through Fostering* series, and provides essential post-approval development for foster carers. Packed with useful guidance and case studies, *Health* will enable foster carers to:

- approach health in a holistic way - addressing the physical, mental and emotional well being of those in their care
- understand their responsibilities for health care, and as a role model
- respond to the diverse health needs of children and young people in their care
- help fostered children and young people realise their potential by providing positive support and enabling them to take responsibility for their own health.

Other titles in the series are *Safer Caring, Contact, Attachment, Education and Managing Behaviour* (due Summer 2009).

Two new signposts, **Medical Matters and Caring for a Young Person Aged 18+** complement the existing series of handy, simple and concise A5 booklets giving both new and experienced foster carers information on crucial areas of foster care.

Part of a foster carer's role is to help ensure that children and young people are in the best possible physical health. *Medical Matters*

seeks to explain the role of health assessments and health plans, the legal situation and the issues surrounding parental responsibility,

to medical treatment and confidentiality.

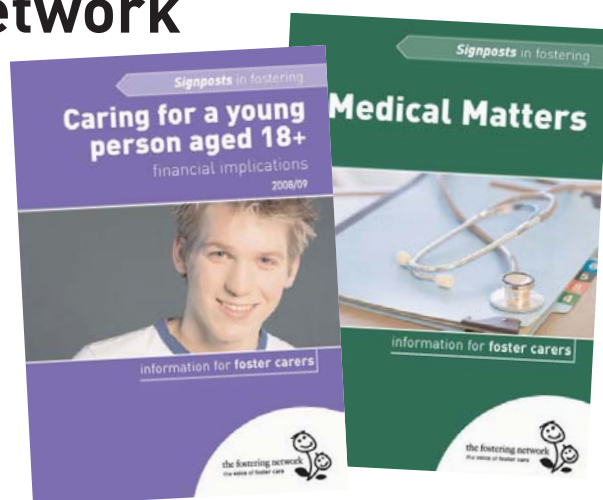
Caring for a Young Person Aged 18+ contains essential information on the financial impact of supporting young people aged 18 and above. The booklet explains all the available options in a clear and concise way. It tackles the definition of 'supported lodgings' and explores other financial arrangements to carers. Tax and welfare benefits are given particular attention using different scenarios to clearly explain the financial implications in each case.

My Family Fosters is a handbook which provides children whose family have chosen to foster with answers to many questions they may have. In straightforward language, it explains what fostering means, and why children and young people may be in foster care. It explores some common concerns and suggests ways they can deal with difficulties they may face,

Topics covered include:

- what is fostering and what will it mean for me?
- making changes at home
- coping with difficult behaviour
- school and friends
- safer caring
- secrets and disclosure
- sources of support.

Beautifully designed and illustrated, *My Family Fosters* has been developed with input from sons and daughters of foster carers across the UK. To order, contact: Central Books, **t** 0845 458 9910 or **e** tfn@centralbooks.com



SWIIS' participation work with young people

SWIIS Foster Care Scotland recently undertook participation work with children and young people placed with the organisation. The work was centred around enabling the young people to express their opinions about foster care and the services offered by SWIIS.

In addition to questionnaires, young people were offered the opportunity to take part in focus groups which incorporated a fun element, working with professional drama workers from the Dundee Rep. Theatre.

All children and young people placed with SWIIS, aged from 3 to 17 years, were invited to take part in the process.

'I felt the sessions were successful on many levels and what struck me most was that the young people just enjoyed being with other young people in organised activity who obviously had a similar experience of home to them. There was one point when one young child said to another in total amazement- 'You have a case worker too!' They both obviously felt a real kinship at having found someone their own age who understood these very grown up concepts.' Sarah Brigham, Associate Director, Rep Theatre

To find out more about the work, or to read the report of the findings, contact Faith Watson, Education Case Worker at SWIIS, t '01382 561 771.

Foster Care Fortnight 2009

In May, the Fostering Network will be running *Foster Care Fortnight* - its annual campaign to recruit more foster carers. The fortnight will run from Monday 11 - Sunday 24 May and fostering services across the UK will be encouraging people to consider themselves as foster carers.

The theme will be **fostering: a career that changes lives**, and will highlight how fostering is changing and the vital role that foster carers play as child care experts alongside a team of other professionals.

Last year the campaign was very successful, with over 10,000 hits to the campaign website and media coverage reaching over 28 million people.

This year we want to step up coverage of the campaign so are on the hunt for more great stories. We know our members think fostering is a really rewarding career and we're keen to hear from you why it's a job like no other.

- Has fostering changed your life?
- Have you changed the lives of children?
- Did you give up another job or go part-time to start fostering?

- Do you enjoy working as part of a team?
- Do you think you are a child care expert?
- Can you talk about how fostering has changed over the years?

If you can answer yes to any of these questions and are happy to tell your story to a journalist, we would love to hear from you. Visit our website to enter online or contact our media team, t 020 7620 6416.

What's more, you will be entered into a free prize draw to win a trip to Alton Towers for your foster family. This includes an overnight stay at a themed onsite hotel, dinner, breakfast and two day entrance to the theme park and waterpark. The prize also includes the cost of travel (up to £500).

The competition will close at 5pm on Friday 20 March 2009, so contact us before then. The winner will be announced on the Fostering Network's website.

fostering
a career that **changes lives**
daltachd
dreuchd a dh'atharraicheas beathannan

Advice and mediation service receives positive response

The Fostering Network works across Scotland offering free advice, information and mediation to member foster carers and fostering agencies. A recent survey on the quality of service was carried out, involving a short questionnaire being sent to a selection of service users. Overall, the response to this has been very positive and it is encouraging that members continue to value this service. We would like to thank those who have responded to this survey, and if others have recently used the service and would like the opportunity to respond, please contact Deborah Cook, e deborah.cook@fostering.net.

'The service I received was excellent and I had invaluable advice and support [...] Thank you very much indeed!'

The AIM service can provide foster carers and agency workers with help to

resolve specific queries or problems, and, if necessary, we can provide an independent mediation service.

'The advice given was very good and it was good to talk to someone who understood what we were going through.'

We can provide:

- Advice on fostering related problems
- Information on legal and financial issues related to foster care
- Support and advice if you are unhappy about some aspect of your agency's service
- Confidential, independent support and advice if an allegation or complaint is made against you
- We can help you develop policies in specific areas

- We can help you put together good practice guidelines
- If you need factual information on a specific subject we can help
- If you have a complex or problematic situation use us as a sounding board.

'We received very good advice, nice person [...], very pleasant and easy to communicate with.'

For more information on the AIM service, please contact the advice, information and mediation worker in your area. Sandra Moody in Central and South Scotland t 0141 204 1400, or by email at sandra.moody@fostering.net or Sue Hardman in the North of Scotland t 01330 811 896, e susan.hardman@fostering.net.

Voices of young people on the web

We are delighted that the recently published report from the Fostering Network's young people's project is now available to download from our website. *Forgotten Voices: thoughts, ideas and feelings* is a unique collection of prose and poetry and shares the direct experience of fostered children and young people, and the sons and daughters of foster carers. Both the report and now a DVD are available to download from our website, www.fostering.net/scotland/youngpeople and allow you to hear the young people themselves sharing their thoughts, ideas and feelings.

Copies of the DVD are also available from the Scotland office, costing £25 (incl.p&p). These are a valuable resource for training and raising awareness of the views of young people, in particular among foster carers, social and family placement workers and also among those with corporate parenting responsibilities.

Copies of the report are also available from the Scotland office,
t 0141 204 1400 or
e scotland@fostering.net to order your copy.

Innovative new treatment foster care scheme for Glasgow

Treatment foster care is an exciting and innovative new service within Glasgow, delivered in partnership between Glasgow City Council and Greater Glasgow and Clyde Health Board, which aims to provide very intensive and structured support to a group of young people who have had difficulty sustaining previous placements. The project is led by Dr John Marshall, a Consultant Forensic & Clinical Psychologist in the NHS. Anne Ramsay, Family Placement & Social Worker for the project tells us about this new scheme...

This world leading service model originated in the United States, and has been positively evaluated in numerous independent trials as the most effective form of service for this group of young people in turning round their lives. No other model of intensive fostering has been so thoroughly evaluated and now Treatment Fostering operates successfully in many sites throughout the world, including in England and Wales. The Glasgow scheme will be the first of its kind in Scotland.

Treatment foster care is different from mainstream fostering in that it offers a structured programme which the young person agrees to follow. It is the role of the foster carer to encourage and support the young person to stick to the programme, with the close support and intensive (daily) intervention from the programme team. The programme team consists of a Programme Supervisor/ (John Marshall), Foster Care Supervisor/Social Worker (Anne Ramsay), Young Person's Therapist, Family Therapist, Young Person's Skills Trainer and Teacher and foster carer. In treatment fostering the

foster carer will receive daily support from the programme team and is expected to attend weekly team meetings where support, advice and intervention is offered by the programme team and other carers. Caring for young people with complex needs can be challenging and we therefore offer a generous fee for the carer and allowances for the young person to help carers do this job effectively. We also offer 24 hour support every day from one of the members of the programme team. In addition, foster carers can access the psychologist/supervisor at any time they wish. All foster carers receive an intensive training programme from leading experts in the UK before a young person is placed, to help them do their job as well as they possibly can. There will also be a post placement training plan in place for carers to aid them with their continuing professional development.

We are now at the stage of looking for carers to join us to help us make a life changing impact on our young people and would be happy to hear from either existing or prospective carers.

If you would like to find out more about treatment fostering in Glasgow please call Anne Ramsay t 0141 277 7434 or 0141 277 7407. Alternatively you can e-mail Anne at anne.ramsay@ggc.scot.nhs.uk.

If you would like to find our more about treatment foster care elsewhere in the world generally then log on to the main website at www.mtfc.com

Fostering Network launch strategic plan for 2009

The Fostering Network's strategic plan for the year ahead is now available to download from our website, www.fostering.net

The plan provides our members

with an overview of the work we do, and the service we provide to you, our members. We set and review our strategic objectives each year and they ensure that we achieve our vision and mission. Our mission is to

work with and support all those involved in foster care in order to achieve the best outcomes for children and young people in foster care.