

# Fostering



Promoting Foster  
Care in Scotland

Issue 11 Autumn 2005

# in Scotland

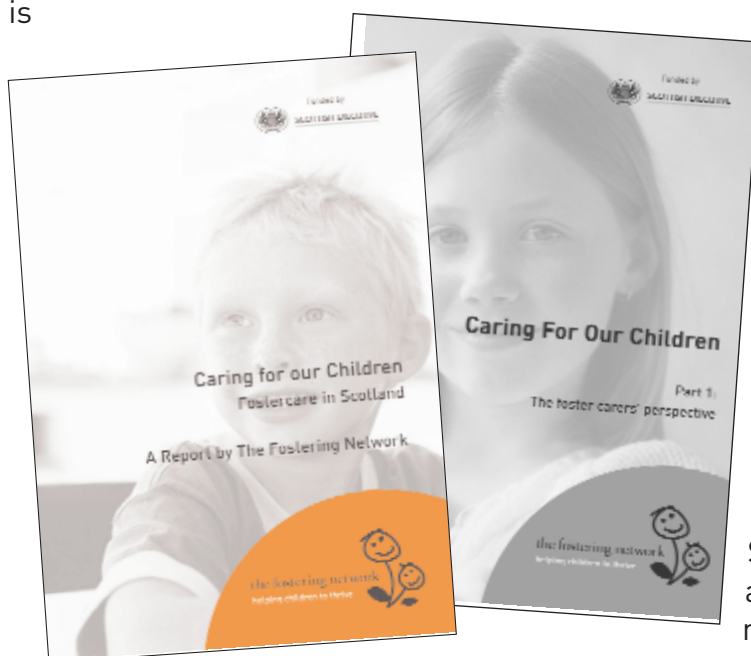
## *Caring for our Children* published

The Fostering Network is delighted to announce the completion of its *Caring for our Children* report.

Compiled following a nationwide survey of foster carers and fostering agencies, and commissioned by the Scottish Executive, the three-part report looks at the fostering service in Scotland.

Copies of Part One of the report, which profiles children in foster care, foster carers and meeting the standards in foster care, are currently being distributed to all carers in Scotland thanks to funding from the Scottish Executive.

The report will be of great interest to all involved in the fostering service and addresses the issues highlighted in *Trying to meet the standards* (2003), which



detailed areas for improvement in the foster care service across Scotland.

Part Two of *Caring for our Children* illustrates foster care from the agencies perspective, comparing results from across Scotland.

And in Part Three, the training needs of the fostering service and future development of a

trained and qualified fostering service are identified.

All three parts can be downloaded from our website

[www.fostering.net](http://www.fostering.net)

Bryan Ritchie, Director of the Fostering Network, Scotland says, 'This research is based on the views of Carers, and Family Placement Social Workers from across Scotland. It reflects the situation on

the ground along with a number of suggestions for improvements. I hope people will take the time to read the three parts that make up the Report. There are some startling issues raised within the research that we will be taking forward via the Focus Group Structure.'

*Caring for our Children* will be formally launched later this month.

We would welcome your contributions on any news, views, articles or ideas. Please send to Sarah Crangle, The Fostering Network Scotland, Ingram House, 2nd floor, 227 Ingram Street, Glasgow G1 1DA  
t 0141 204 1400 e [sarahcrangle@fostering.net](mailto:sarahcrangle@fostering.net)  
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Registered Charity No: 280852

Supported by



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**Fostering Links project** Sarah Crangle

## Hello folks!

**Along with this edition you** will find a copy of our recent report on Fostering in Scotland. It's called *Caring for our Children* and the copy you have is the first part of the three-part report. I would like to thank the Scottish Executive who not only financed the research itself but also the printing of Part One. They agreed with me that carers and social workers would be interested in Part One and that they should all have copies to read.

As I write this we are organising the launch of the full report and hopefully sometime in October you will be able to download Part Two which is concerned with the views of the local authorities, and fostering agencies, and Part Three which details the issues surrounding training.

All three parts will be available from our web site.

I would also like to thank those of you who took the time to respond to our survey concerning allowances and whether they should be set by the Scottish Executive. We are still receiving responses, and they will help us frame our reply to the Scottish Executive later this month.

### Bryan Ritchie

Director, the Fostering Network Scotland

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## Capital City Carers

**After many years** of using the European Social Fund to train local people for jobs in diverse sectors such as construction, retail, IT and childcare, the City of Edinburgh Council has entered new territory with its latest ESF bid, developed in partnership with the Fostering Network Scotland. The bid, called *Capital City Carers*, is about recruiting and training men and women across the city to become foster carers. The project will be managed by the Council's Children and Families Department, and will deliver the *Skills to Foster* course, complemented by sessions on a range of topics as diverse as understanding disabilities and dealing with tax returns.

Council staff discovered that this was also a new idea for the Scottish ESF programme, as the staff who manage the programme confirmed that they'd never seen an application to train foster carers before. However, in the course of writing the application, the Council discovered that a Welsh branch of NCH has successfully obtained three grants for ESF to train potential foster carers – and that they use the same *Skills to Foster* course, developed by the Fostering Network, which the Edinburgh project will use if it's approved. One of the initial issues faced by the Welsh project was a lack of understanding on the part of the ESF programme that foster caring is a career rather than voluntary work. That argument has been won in Wales, and the Council is hoping that their application will be persuasive enough to win the argument in Scotland too!

The Children and Families Department will be keeping in touch with the Welsh project, called Taith Newydd (which means 'new journey') to learn from their experience and share new ideas. If the application is approved in October, Capital City Carers will be launched early in 2006.

For more information, please contact Fergus Stewart, Children and Families Department, the City of Edinburgh Council

e [fergus.stewart@edinburgh.gov.uk](mailto:fergus.stewart@edinburgh.gov.uk)

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## New face of Young Peoples project



**The Fostering Network Scotland** is delighted to welcome Alison Boswell as our new Young Peoples project worker.

Alison joined us in September, and will continue the Young Peoples project where Kausar left off. Alison is a valuable addition to the team in Scotland, and looks forward to meeting with many of you over the coming months.



# Dear Members,

**It is hard to believe** that the summer holidays are over when I am writing this letter. We have had some wonderful weather and the 'stay at home' holidaymakers have perhaps been the winners this year with the Scottish Summer! I hope that all of you have had a happy, if busy, summer.

As usual a lot has been happening at the Fostering Network. We have been looking at budgets for next year at the UK Board and the financial position is as ever tricky. In Scotland we have struggled to raise the funds we need to bridge the gap between providing our core services to our members and the grant we receive from the Scottish Executive. We continue to try to raise funds from a variety of sources but the climate for fundraising is not great. The staff have worked very hard and had some successes but most funders are less interested in contributing to the core costs of running the organisation. We do want to be able to provide a better service to all our members but current staffing does limit what we can do.

One very significant piece of work was completed recently for the UK by the Fostering Network jointly with the British Association for Adoption and Fostering. The report *Cost of Foster Care - Investing in our children's future* looks at the cost of providing a good foster care service and argues for a great deal of investment in fostering if children are to get the opportunity to thrive within a family.

Robert Tapsfield, Executive Director, Bryan and I met the senior civil servants working on fostering issues recently and they were receptive to the issues raised in the report and to looking further at the costs identified.

In Scotland we hope to debate this report with key politicians. With a political reshuffle in the Liberal Democrats fostering lost the close connections with Euan Robson who has fought hard for carers. We have made contact with his successor, Robert Brown and he has asked to meet us soon.

The report, *Caring for our Children*, to which many of you contributed is complete and it provides a way forward for enhancing the foster care service in Scotland. It will be launched later this month, and Part 1 is enclosed with this newsletter.

At Scottish Committee level we have also been concerned with finances. For example, the Advice and Mediation worker is in great demand yet we do not get funding from the Executive for that post much though the service is needed.

October sees the AGM and Annual Conference of the Fostering Network. It is to be held in Leeds and we hope that some of you will manage to attend. I hope that some of you may have put your name forward for election to the Board and that you will use your vote and not just put the papers behind the clock!

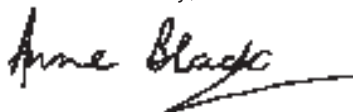
The young people involved in the Young People's Project have been working very hard and successfully on two videos showing the things that matter to Young People who are fostered and to the Sons and Daughters of carers. The videos put across their messages so very well and will help a lot in training carers and social workers about fostering issues and helping them to understand what it is like to be in foster care or to be a young person whose parents are foster carers.

Kausar played a very big part in the videos and the many other successes of the Young People's Project over the years. She has left to go to a post in Glasgow City Council. We will miss her but wish her all the best in her new post.

I will look forward to meeting more of you at the meetings of various groups across Scotland as well as at the next Membership Meeting in the October.

Thank you for all the work you all do to make the lives of children in foster care better.

Yours sincerely,



Chair, Scottish Committee, Autumn 2005

## Response to allowances

**Over the past eighteen months**, The Fostering Network has been involved with the Adoption Policy Review Group in compiling their *Better Choices for Our Children* report. In July 2005, the Scottish Executive responded to this in, *Secure and safe homes for our most vulnerable children*. The Fostering Network are encouraged by this, and sees the response as the Government prioritising the need to update and improve the way in which Scotland's most needy children are cared for.

In particular recommendation 76 '**A nationally agreed scheme of allowances should be introduced for foster carers. (10.14)**' states the Executive's acceptance of the need for a uniform allowance for fostered children, which will help sustain vulnerable youngsters in placements across Scotland. The Scottish Executive supports this recommendation in principle and is seeking views on how best to achieve this:

- A The Executive annually sets mandatory scales of fostering allowances, i.e. compulsory scales set by the Executive
- B The Executive annually issues guidance containing national scales of allowances
- C Legislation requires local authorities to publish their fostering allowances and explain any variations from national scales.

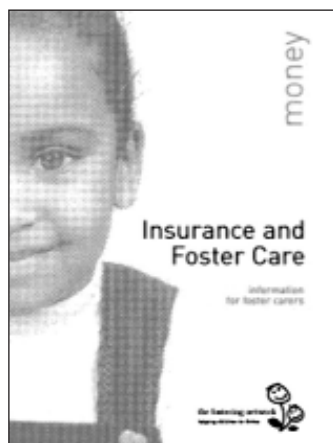
It is really important that the views of all involved in fostering are taken into consideration and we would welcome your views and comments on how nationally agreed fostering allowances should be in place across Scotland.

For further information, or to submit a response, please contact Sarah Crangle, The Fostering Links project by 24th October 2005.

# Insurance and Foster Care

**Unfortunately**, insurance cover can often be forgotten about until it is needed, or too late. Foster carers can find themselves needing insurance for a variety of things including accidental or malicious damage to property, belongings, vehicles or people, theft, physical attack or accusations. It is important that foster carers know exactly what is covered by their insurance policies and what is covered by their fostering service before something happens, and by then it may be too late.

The Fostering Network can provide further advice and information on Insurance cover, and more detail of this is contained within the Fostering Network's Signpost booklet, *Insurance and Foster Care*. Contact Sandra Moody, Advice & Information Officer **t** 0141 204 1400 if you wish to discuss further.



Some main points to remember:

- Always inform your insurers, for both household and car insurance, that you are fostering or proposing to foster and keep them informed of any changes within your household including ages and numbers of fostered children and any young people who may be a 'high risk' (always ensuring confidentiality)
- You and your fostering service should sign a 'Foster Care Agreement', which includes the arrangements for cover. This should detail what is and what isn't covered, what public liability insurance the fostering service has in place for carers, if the fostering service will meet any increase in premiums as a result of fostering and if any excess will be met. This should be signed by

the Director of the fostering service

- Check the policy carefully, to make sure it is correct and you have sufficient cover. Check all points – household, buildings, contents, possessions, property, personal injury and motoring. Make sure everything is covered
- Make sure you have legal costs insurance, in the event of an allegation being made against you. All individual members of the Fostering Network have round the clock access to specialist legal advice, and legal expenses insurance. This includes up to £100,000 of legal expenses in defending prosecutions brought against you as a foster carer, (subject to terms & conditions of policy), and up to £10,000 of legal expenses
- Check the excess clauses and always read the small print
- Finally, ensure you have adequate insurance cover in place for all members of the household, before something happens

Further copies of all the Fostering Network's signpost booklets and other publications can be purchased from Central Books, 99 Wallis Road, London, E9 5LN  
**t** 0845 458 9910  
**e** tfn@centralbooks.com

# Summer fun in Angus

**Angus foster carers** enjoyed good food and good company at their annual summer BBQ this month. The event was attended by over 50 people with a mix of carers, accommodated children, carer's children and social workers who also brought along some of their family members.

Crombie Country Park was the venue chosen because they provide a marquee in case of inclement weather and fixed BBQ cooking facilities, which enables cooking on a larger scale. A large grassy area was used by all the children for various games, while the adults chatted and chilled out.

This was only one event of many in a busy year for the Angus carers who have set up their own association, which is now going from strength to strength. It is a self-help group who fundraise to better the opportunities for accommodated children and offer support and friendship to carers. It is also good fun!

Last April saw 19 foster families take over 80 children to Flamingoland for an Easter holiday. Our next project is to provide a store of bicycles, toys and camping equipment to allow short term placements to have the same play opportunities as Looked After children who have been in placement longer.

Our next fundraiser is a bingo tea to be held in September, so fingers crossed for a good turnout!

**Lynne Isaacs**  
Angus Foster Carer

*Our thanks to Lynne for writing this article*

## Dates for your diary

### October 2005

Friday 21 & Saturday 22 Fostering Network AGM & Qualified to Care Conference, Leeds  
Thursday 27 Membership Meeting, Aberdeen

### November 2005

Wednesday 2 Focus Group West, Ayr  
Tuesday 8 Focus Group North, Aberdeen  
Friday 18 Focus Group East, Edinburgh

### February 2006

Thursday 23 Membership Meeting, Glasgow



## Wanted – children and young people's views

The most recent, and youngest, members of the team at the office of Scotland's Commissioner for Children & Young People (SCCYP) are Gemma McIlwaine (20) and Kevin Browne (18). Scotland's Commissioner Kathleen Marshall is determined that young people should be the face of SCCYP and her passion and enthusiasm for the role of Commissioner is ensuring that young people are directly involved in promoting their rights and the issues affecting them.

Since taking up the posts of Participation Workers in June and July respectively, Gemma and Kevin have travelled throughout Scotland, holding focus groups involving children and young people of all backgrounds. They want to know what are the issues affecting children and young people across Scotland and work towards ensuring that children and young people are able to speak out and be heard.

From the focus groups across Scotland, the six most prominent issues will be put to a nationwide vote, working with schools and Young Scot to ensure that everyone under 18, (21 if Looked After), in Scotland has a say in their future. Kathleen Marshall will then take the two most voted for issues forward. So far, discussions have highlighted transport costs, young asylum seekers and stereotyping young people as just some of the issues needing attention.

SCCYP (pronounced 'Skip') will soon be recruiting twelve young people aged 14-21 from across Scotland to form a consultative group who will be involved in acting as advocates for young people in relation to ongoing issues.

With a website being launched late autumn, SCCYP will start their tour around Scotland, with the first meeting in Dynamic Earth, Edinburgh where they will be raising awareness of the Convention on the Rights of the Child. The day will involve workshops where 100 invited young people will have the opportunity to put their creative skills into action through a variety of activities from street dance to cooking.

Kathleen and her team are keen to hear from you. They can't promise to take forward individual issues, but you can contact them by phone, email and are welcome to pop into the SCCYP office in Edinburgh if you have any queries, need advice or fancy a chat!

Scotland's Commissioner for Children & Young People  
85 Holyrood Road  
Edinburgh  
EH8 8AU  
0131 558 3733  
kevin.browne@cypcommissioner.org  
gemma.mcilwaine@cypcommissioner.org

## Message from the Scottish Executive

Every child deserves the best start in life – the chance to live in a safe, secure loving environment with access to quality education. For around 3500 of Scotland's youngsters, this stability comes from foster carers.

I believe their value can't be underestimated. They play a crucial role in these young people's lives, giving them the confidence, self-belief and life skills that everyone needs to make the transition to independent living.

However, this rewarding role is also very demanding and foster carers need quality support to help them do what they do. That's what the Fostering Network provides and I'm delighted the Executive continues to work closely with the Fostering Network to improve both services for carers and the outcomes for the youngsters they care for.

As part of our commitment to foster carers we're providing an additional £12 million to councils over three years, helping them to improve local fostering services. We have asked that this funding be used to improve foster carer recruitment and retention and to increase placement choice.

Ultimately, vulnerable youngsters benefit enormously through successful placements which give them the foundations for a successful future. In my new role as Deputy Education Minister, I look forward to working with The Fostering Network to consider what more we might do to improve support.

### Robert Brown

Deputy Minister for Education and Young People



SCOTTISH EXECUTIVE

## Change of date

The date of the next Membership Meeting has changed. The meeting will now take place on Thursday 27 October 2005 and will be held in Aberdeen Foyer, Marywell Street, Aberdeen.

The meeting had been previously advertised as taking place on Thursday 8 September in Thainstone House, Inverurie.

We apologise for any inconvenience the change of date may have caused.

# Get paid to stay on at school

## Educational Maintenance

**Allowances** (EMA's) are weekly payments provided by the Government that will support 16 – 19 year olds and encourage young people to stay on in further education.

If your household income is less than £30,000 a year, aged 16-19, and born after 1 March 1998, you can apply for an EMA that will be paid directly into your bank account without affecting other benefits, such as Child Benefit. **Looked After young people, such as those in residential or foster placements do not have to include their household income in their application.**

Payments, depending on household income, are available of £10, £20 or £30 per week during term time. Additional bonuses of £150 are also available twice a year for remaining on course, and making good progress through the year. **So, that's potentially £450 over three years, just in bonuses!**

To receive payments, young people must attend school or college training course full time, maintain 100 per cent weekly attendance, and stick to the conditions agreed in their Learning Agreement.

Students receiving an EMA would not also be eligible for a maintenance bursary, but are eligible for a travel bursary. Young people on New Deal, or other Government supported training schemes are not eligible for EMA's.

Further information and application forms are available from your local school or college. Sample forms are available on the EMA website at [www.emascotland.com](http://www.emascotland.com)



## International foster care

The International Foster Care Organisation (IFCO) held their 14th Biennial conference, 'To honor the child' (from birth through independence) August 7-13 in Madison, Wisconsin. Kay Jackson, foster carer and regional adviser to the Fostering Network's East focus group was on holiday in the United States at the time, and made the trip to Madison to participate in the conference. Kay tells us about IFCO 2005.

The conference began with an opening ceremony on Sunday 7th August in which young people from all over the world carried in the flags of the 33 countries taking part. There was also a youth conference running at the same time for children and young people being Looked After and for the children of foster carers. Over 500 people participated in the event.

Each day began with a keynote speaker addressing all delegates. We then chose a whole day in-depth workshop, a three-hour presentation, or two ninety-minute workshops both morning and afternoon. Among the many workshops on offer, those I attended were:

- How to speak to children about difficult things
- Reaching hard to reach kids
- Understanding the unnatural history of hurt children: ideas and strategies for helping foster carers to build enduring success
- Treatment and placement issues related to juveniles who act out sexually
- Transitions and their impact on our work
- Social Care Institute for Excellence, Practice Guide to Fostering 2004.
- Concepts that enhance practice
- Working as a team during crisis intervention
- The Good Mom list

These workshops were separated by lunch with another keynote speaker during the lunch break. On the final day of the Conference, Dave Pelzer, author of 'A child called It', and other books, gave the final address. It was amazing to hear of his personal experiences and how he survived the abuse in his early life. The Looked After young people were present during this, and he addressed a lot of his presentation to them.

These opportunities provided me with time for reflection about our fostering service here in Scotland, as I made comparisons with the services provided elsewhere in the world.

It was a very interesting conference; one of the parts I enjoyed most was listening to delegates from overseas, from various fostering agencies, about how foster care is organised in their country, and what they have to offer children and families and to be able to talk about how it is here in Scotland.

The next IFCO conference will take place 11-16 February 2007 in Hamilton, New Zealand. For further information visit [www.ifco.info](http://www.ifco.info)

*Our thanks to Kay for writing this piece*

# Focus Groups

**Marjorie Ruddick**, regional adviser for the North Focus Group reports on what has happened since the meetings of the Focus Groups in April 2005.

After the meetings in April, the three regional advisers, Kay from the East, Katrina from the West and myself met with Sarah of the Fostering Links project to discuss the issues raised at all the meetings and identified the following common themes:

- Recruitment and retention of workers and carers
- Allegations
- Fees, allowances and retainers
- Education

Within these topics, there were variations in the areas of concern within the different groups. We as regional advisers also have the opportunity to raise specific issues in our areas at meetings of the Scottish Committee of the Fostering Network. The above topics are on the agenda for further discussion both at local and national level, to identify how best to proceed to make improvements to the fostering service.

In June, we had the opportunity to attend meetings in our area held by the 21st Century Social Work Review Group. These events consulted with partners from across Social Work and examined the delivery of social care services for the future, involving a presentation followed by workshops. I found the day very interesting but felt the outcomes would have been better if there had been greater representation from carers. I was certainly in the minority! Following this, we had a meeting with Sarah

who presented a response to the Review Group that was also representative of the views from the focus groups.

Having had the privilege of being involved previously with Focus Groups, it was great to renew contact with familiar faces and also meet new representatives. I am very much looking forward to the next meetings in November to feedback and take forward the issues identified at meetings. If you have any issues you wish to be considered, please do not hesitate to contact your regional representatives, or contact Katrina, Kay or me direct – our details are below. Look forward to hearing from you!

## North

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Tullynessle  
Alford  
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t 01975 562163  
e marjorie.ruddick@alford.co.uk

## East

Ms Kay Jackson  
13 Sunnybraes Terrace  
Steelend  
Fife  
KY12 9NE  
t 01383 851659  
e kay.jackson4@btinternet.com

## West

Mrs Katrina Weldon  
38 Hillside Terrace  
Milton of Campsie  
G66 8BP  
t 01360 313236  
e WTelstar@aol.com

*Thanks to Marjorie for this piece*

## More carers called for in Glasgow

**Families for Children** launched a new citywide recruitment campaign in George Square on 28 September that is planned will run until November and again from February until April. The campaign itself will be very positive, as it will highlight the rewards of adoption and fostering by projecting a more professional picture.

Along with the launch, the campaign will use a combination of outdoor media, radio and press advertising to create an awareness of the urgent need for families to adopt or foster Glasgow's children.

Families for Children is the adoption and fostering service run by Glasgow City Council and is in urgent need of recruiting more carers across Glasgow. They have recently appointed a Communication and Recruitment Officer, Morag Darnbrough, who is the newest addition to the Families for Children team.

Morag will be responsible for launching all the adoption and fostering recruitment campaigns across the city. She will also develop the web and review and improve all the recruitment materials and develop a new strong brand for Families for Children.

For further information about the campaign, or any other fostering and adoption issues, contact Morag Darnbrough t 0141 420 5823  
e morag.darnbrough@sw.glasgow.gov.uk

**families for children**  
glasgow council for better futures... could you?

## Holyrood Communications Ltd

Holyrood Communications Ltd, Scotland's leading political communications company, publishes *Holyrood magazine* and organises Scotland's leading policy conferences and events. *Holyrood magazine* is Scotland's foremost political magazine, delivering

exclusive news and cutting-edge information to all key members of Scotland's policy community, including MPs, MSPs, civil servants, local authorities and pressure groups. Forthcoming events include: **Young People's Mental Well-being** on 24th October, **Scottish Executive**

Explained on 31st October and **Freedom of Information One Year On** on 12th December. For further information on Holyrood events, please visit [www.holyrood.com/conference.asp](http://www.holyrood.com/conference.asp)  
t 0131 272 2113 or  
e conferences@holyrood.com

## Open Courses Autumn/Winter 2005

### The skills to foster leaders course

3-day course

Tuesday 18, Wednesday 19, Thursday 20 October 2005

Glasgow Opportunities, Glasgow

Price: £210 +VAT (including lunch) (£420 +VAT non members)

### New Course

#### Communicating with children through play

1-day course

Tuesday 1 November 2005

Scottish Council for Voluntary Organisations, Glasgow

Price: £70 +VAT (including lunch) (£140 +VAT non members)

#### Men in foster care

1-day course

Saturday 3 December 2005

The Station Hotel, Dumfries

Price: £70 +VAT (including lunch) (£140 +VAT non members)

#### Role of the Supervising Social Worker (or Family Placement Supervisor)

2-day course

Tuesday 6 & Wednesday 7 December 2005

Glasgow Opportunities, Glasgow

Price: £140 +VAT (including lunch) (£280 +VAT non members)

### New Course

#### Childhood Injury – an accident waiting to happen

1-day course

Thursday 2 March 2006

Venue - TBA

Price: £70 +VAT (including lunch) (£140 +VAT non members)

#### Further courses for 2006 -

#### Introduction to Competency Based Assessment of Foster Carers

1-day course

### New course

#### Finance & foster care

Half day course

If you would like to discuss any of the above training days or any of our other courses further, please contact Joy Crawford **t** 0141 204 1400 **e** joy.crawford@fostering.net or visit our website [www.fostering.net/training/scotland/open\\_courses.php](http://www.fostering.net/training/scotland/open_courses.php) to view details of all our courses.

## Qualified to Care - the Fostering Network conference 2005

The Fostering Network Conference 2005 will be held at the Met Hotel in Leeds on 21-22 October, and this year it will be focusing on foster carers as part of the child care workforce.

Promising to be a lively event, with speeches, workshops and group discussions, *Qualified to Care* will help you explore what workforce development means to you in terms of providing foster care.

For further information, or to book a place visit our website [http://www.fostering.net/events/conference/conference\\_2005.pdf](http://www.fostering.net/events/conference/conference_2005.pdf) or contact the Fostering Network.

### The Fostering Network Scotland Membership Meeting

## Forgotten Voices- what you need to do to make fostercare work for us

Thursday 27 October 2005

Aberdeen Foyer, Marywell Street, Aberdeen AB11 6JF

Registration from 9.45am,  
main meeting 10.15am til 3.15pm

#### (Buffet lunch will be provided)

The day will involve presentations from young people of their experience of foster care. A further workshop will explore how carers can be supported and best support children and young people moving through placement. This is a one-day event. This meeting is free and open to anyone interested in the foster care service. Places are limited, and allocated on a first-come-first-served basis, therefore please complete the booking form as early as possible.

Contact Sarah Crangle,  
Fostering Links project  
worker **t** 0141 204 1400  
for further information.

the fostering network  
helping children to thrive



### Membership Meeting

#### Booking your place

- 1 Post Fostering Links project, The Fostering Network, Ingram House 2nd floor, 227 Ingram Street, Glasgow G1 1DA
- 2 Fax 0141 204 6588
- 3 Online [www.fostering.net/scotland/fostering\\_links/booking\\_form.doc](http://www.fostering.net/scotland/fostering_links/booking_form.doc)
- 4 Email [sarah.crangle@fostering.net](mailto:sarah.crangle@fostering.net)
- 5 Phone Sarah Crangle, Fostering Links project worker **t** 0141 204 1400

Thursday 27 October 2005,

Aberdeen Foyer, Marywell Street, Aberdeen AB11 6JF

Please complete one registration form for each delegate and return by 17 October 2005

NAME(S): \_\_\_\_\_

ROLE: \_\_\_\_\_

AGENCY: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

POST CODE: \_\_\_\_\_

TEL NO. \_\_\_\_\_

EMAIL: \_\_\_\_\_

LUNCH REQUIRED: \_\_\_\_\_

REQUIREMENTS (Diet/ Access/ other): \_\_\_\_\_

How did you hear about this meeting? \_\_\_\_\_

SIGNED: \_\_\_\_\_

No confirmation of attendance will be given, if you wish to confirm please call us on 0141 204 1400

**PLEASE RETURN THIS SLIP BY Monday 17 October 2005**

Sarah Crangle, Fostering Links project, The Fostering Network Scotland, Ingram House, 2nd floor, 227 Ingram Street, Glasgow G1 1DA **t** 0141 204 1400; **f** 0141 204 6588

SIGNED: \_\_\_\_\_

No confirmation of attendance will be given, if you wish to confirm please call us on 0141 204 1400