



Promoting Good Practice in Allegations Pat Woolley, Advice & Mediation Worker North West Conference 6 February 2019



So what is the difference between Allegations and Complaints/Standards of care?

THRESHOLDS



What is an allegation?

- An allegation is an accusation of physical, emotional or sexual abuse, or serious neglect of a child or young person by the foster carer or any other member of the fostering family
- The outcomes are:
 - Substantiated or proven
 - Unsubstantiated
 - Unfounded
 - Malicious



What are concerns/Complaints/ standards of care

- A standards of care/complaint/concern refers to inadequate practice by a foster carer which is unacceptable, even though it is not causing significant harm to a child. Examples of unacceptable standards of care may involve issues of disciplining a fostered child, or not co-operating with contact arrangements for fostered children's families.
- All fostering services have a procedure for investigation complaints against foster carers.

Allegation Strategy meeting Not a section 47 investigation but Social work Police NFA standards of care investigation investigation i.e. interviews Fostering service deals Interviews with Referral back to Further strategy foster carers meeting SSW discusses with foster carers NFA Foster Possible early annual review Final strategy carers meeting charged SSW report and foster carers report (if FC's wrote one) go to panel Letter to foster carers with outcome e.g. unfounded / founded unsubstantiated SSW and foster carers attend panel, etc. panel make recommendation Decision maker decides and writes to foster carers



Why are allegations made?

- Children and young people can be mistreated in foster care
- But an allegation can be false
 - Misinterpreting actions such as a comforting hug
 - Struggling with the closeness of family life
 - Trying to gain control
 - Birth parents or young person wanting the placement to break down



Why are allegations made?

- Children and young people can be mistreated in foster care
 - I cant look after my child so I expect perfection from a foster carer
 - Distraction from own faults
 - Feelings that foster carers want to keep the children
 - Different cultural practices
 - Parents wanting to show they fought for their children
 - Empowered by contact staff/solicitors
 - Young people firing off



What support is expected

- The National Minimum Standards 2011 are very explicit
- Standard 22 foster carers should be provided with written information that makes clear:
 - How they will be supported; this should be independent and provide information and advice, emotional support, mediation and advocacy including attendance at meetings and fostering panel hearings
 - What payment will be received



What support is expected

- Supervising social workers should still be supporting foster carers, he/she should be:
 - Keeping foster carers updated
 - Still offering to visit

Review process

- Foster carers should ALWAYS be given the opportunity to respond to any reports going to panel
- Always give appropriate time to respond, this should be at least 14 DAYS
- If giving appropriate time means that paperwork cannot be sent out to panel members in time for the chosen panel date, it may need to be deferred.



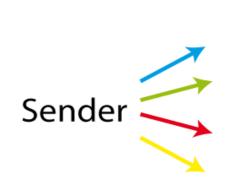
General points

- Always provide a copy of the Allegations/complaints procedure to foster carers
- Always send out an initial letter to advise foster carers what they will get paid and for how long
- Always ensure independent support is available and offered to foster carers in a timely manner
- Send a copy of the allegations to foster carers in writing



Four-sides-model by F. Schulz von Thun

What do I inform about?



What do I reveal about myself?

Self Revelation

Message

Relationship

What do I want you to do?

Receiver

How do we interrelate?



The feelings of fostering families

- Feelings of paranoia
- We are guilty until proven innocent
- It's like living in limbo
- We are isolated and feel unsupported
- We feel confused; helpless; angry; like we are being punished
- It's made me ill
- Fostering is not for us



Thank you

Pat Woolley

thefosteringnetwork.org.uk



